RIDOH Academic Center

Laurie Leonard, MS
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RIDOH Academic Center: Mission & Vision

Mission:
Strengthen the integration of scholarly activities within public health policy & practice by instilling a culture of learning to support RIDOH’s Leading Priorities.

Vision:
Achieve excellence in public health policy & practice through academic collaborations & a multidisciplinary approach to public health in Rhode Island.
What is Public Health Department Accreditation?

- A voluntary national accreditation program to improve & protect the public’s health by advancing the quality & performance of public health departments

- Requires measurement of RIDOH performance against nationally recognized, practice-focused, evidence-based standards

- RIDOH sought national accreditation because of the desire to improve service, value & accountability to stakeholders

- Designated through the Public Health Accreditation Board since 2015
What is an Academic Health Department?

- A teaching health department that establishes formal affiliations between academic institutions & a public health organization
- Designed to enhance public health education, research, & service through facilitated collaboration between academic institutions & public health departments
- Designated through the Public Health Foundation, Council on Linkages Between Public Health & Academia since 2015
**Public Health Education & Research Academy of the RIDOH Academic Center**

Integration of public health practice & academic research

<table>
<thead>
<tr>
<th>Collaborative Academic Partnerships</th>
<th>RIDOH Public Health Scholar Program</th>
<th>Statewide Research Collaborations</th>
</tr>
</thead>
<tbody>
<tr>
<td>Partnerships between RIDOH &amp; academic faculty address research questions based on RIDOH’s public health policy &amp; practice</td>
<td>Collaborative Public Health Research drives learning experiences &amp; research conducted by RIDOH Public Health Scholars</td>
<td>RIDOH Academic Center facilitates forums for collaborative state-academic partnerships to enhance statewide research</td>
</tr>
</tbody>
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## Public Health Education & Research Academy of the RIDOH Academic Center

### Collaborative Academic Partnerships

#### RIDOH Public Health Scholar Program

#### Statewide Research Collaborations

### Formalized Partnerships w/ Academic Institutions

<table>
<thead>
<tr>
<th>Current</th>
<th>Future</th>
</tr>
</thead>
<tbody>
<tr>
<td>Brown University School of Public Health</td>
<td>Bryant University</td>
</tr>
<tr>
<td>Community College of Rhode Island</td>
<td>New England Institute of Technology</td>
</tr>
<tr>
<td>Johnson &amp; Wales University</td>
<td>Providence College</td>
</tr>
<tr>
<td>Rhode Island College</td>
<td>Rhode Island School of Design</td>
</tr>
<tr>
<td>Roger Williams University</td>
<td>Salve Regina University</td>
</tr>
<tr>
<td>University of Rhode Island</td>
<td></td>
</tr>
</tbody>
</table>

[Diagram]

[Academic Health Department]
RIDOH staff and Academic faculty identify shared research interests and opportunities to conduct collaborative public health research.

RIDOH Public Health Scholars (previously “interns”) assist or lead public health projects under the guidance of both their academic faculty and RIDOH staff.
# Public Health Education & Research Academy of the RIDOH Academic Center

## Collaborative Academic Partnerships

<table>
<thead>
<tr>
<th>Level of Education</th>
<th>Observational Scholar</th>
<th>Junior Scholar</th>
<th>Senior Scholar</th>
<th>Advanced Scholar</th>
</tr>
</thead>
<tbody>
<tr>
<td>High School or Undergraduate students</td>
<td>Undergraduate students</td>
<td>Undergraduate or Graduate students</td>
<td>Doctoral, Clinical or Graduate candidates</td>
<td></td>
</tr>
</tbody>
</table>

## Engagement with Faculty

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<tr>
<th>Engagement with Faculty</th>
<th>Observational Scholar</th>
<th>Junior Scholar</th>
<th>Senior Scholar</th>
<th>Advanced Scholar</th>
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</thead>
<tbody>
<tr>
<td>No</td>
<td></td>
<td>Maybe</td>
<td>Maybe</td>
<td>Yes</td>
</tr>
</tbody>
</table>

## Examples of Scholarly Products

<table>
<thead>
<tr>
<th>Examples of Scholarly Products</th>
<th>Observational Scholar</th>
<th>Junior Scholar</th>
<th>Senior Scholar</th>
<th>Advanced Scholar</th>
</tr>
</thead>
<tbody>
<tr>
<td>None</td>
<td>1. poster presentation at RIDOH or community meeting</td>
<td>1. abstract 2. poster 3. regional/national conference 4. policy/data brief, position statement, etc.</td>
<td>1. manuscript; 2. abstract 3. poster 4. regional/national conference reflection of rotation</td>
<td></td>
</tr>
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## Minimum Time Commitment

<table>
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<tr>
<th>Minimum Time Commitment</th>
<th>Observational Scholar</th>
<th>Junior Scholar</th>
<th>Senior Scholar</th>
<th>Advanced Scholar</th>
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<tbody>
<tr>
<td>1-3 RIDOH visits</td>
<td>20+ hours</td>
<td>90+ hours</td>
<td></td>
<td>Dependent on project needs or academic institution’s rotation requirements</td>
</tr>
</tbody>
</table>
Public Health Academic Working Group (PHAWG)

- **RIDOH Academic Center role**
  - Convene PHAWG & Co-Chair with Brown University School of Public Health

- **Purpose**
  - Develop & showcase collaborative public health research between academia & public health
  - Topics focus on addressing public health concerns

- **Membership goal**
  - Representation from RIDOH and from each academic institution

**Statewide Research Focus Areas**

- **RIDOH Academic Center role**
  - Facilitator for collaborative state-academic partnerships related to major statewide research

- **Purpose**
  - Facilitation improves statewide collaboration, identification & utilization of increased resources, & enhances outcomes
### Statewide Research Focus Areas

<table>
<thead>
<tr>
<th>Achievement of RI’s 3rd Grade Reading Goal</th>
<th>Opioid Overdose Prevention &amp; Treatment</th>
<th>Community Health Workers</th>
<th>Lyme Prophylaxis Pilot Research</th>
</tr>
</thead>
<tbody>
<tr>
<td>RIDOH Academic Center, RI Department of Health</td>
<td>Brown University</td>
<td>Rhode Island College</td>
<td>University of Rhode Island</td>
</tr>
<tr>
<td>Brown University: Hassenfeld Birth Cohort Study &amp; RI Innovation Policy Lab</td>
<td>Cranston Police Dept.</td>
<td>Community Health Worker Association</td>
<td>Community Pharmacists</td>
</tr>
<tr>
<td>University of Rhode Island: DataSpark</td>
<td>RI Behavioral Healthcare, Developmental Disabilities &amp; Hospitals</td>
<td>RI Dept. of Corrections</td>
<td></td>
</tr>
<tr>
<td></td>
<td>RI Governor’s Office</td>
<td></td>
<td></td>
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</table>
Mission
Grow and foster workforce, career, and leadership development for RIDOH’S public health workforce by creating and delivering programs, services, and resources that enrich workplace performance, personal growth, and career advancement.

Vision
To provide career planning opportunities that meet the needs of the agency, support a diverse workforce, and develops individuals to become public health leaders.
## Three Leading Initiatives

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<th>Workforce Development</th>
<th>Career Development</th>
<th>Leadership Development</th>
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<tr>
<td>Identifying strategies that address workforce challenges, trends &amp; opportunities</td>
<td>Providing resources in support of career planning activities</td>
<td>Expanding the capacity of individuals to perform in leadership roles</td>
</tr>
</tbody>
</table>
Workforce Development

Objectives
- Snapshot of current workforce profile, training, and development programs
- Forecast future workforce requirement
- Identifying strategies to bridge priority gaps
- Develop workforce plan which outlines conclusions, recommendations, and strategies

Current Activities
- Identifying challenges and barriers to implementation
- Revising RIDOH Onboarding and Orientation Programs
- Participating on the State Learning and Development Advisory Committee
- Pilot site for e-path LMS
- Utilize TRAIN Learning Management System (LMS) to evaluate participation in prior learning opportunities

Career Development

Objectives
- Promote public health education partnership opportunities
- Assist with individual learning plans
- Assess cross-cutting training needs & skills
- Foster Adjunct Faculty/Guest Lecturer opportunities for RIDOH staff at academic institutions
- Facilitate learning opportunities for RIDOH staff at academic institutions

Current Activities
- StrengthsFinder available for all RIDOH staff (1st in RI gov’t)
- Intradepartmental visioning exercises
- Internal candidate commitment program
- Promote staff use of TRAIN LMS to track individual participation in learning opportunities
- Develop linkages between e-path and TRAIN

Leadership Development

Objectives
- Maximize strengths to quickly close gaps in efficiencies in projects and team activities
- Develop emerging leaders and cultivate innovation
- Expand RIDOH Employee Appreciation & Partner Recognition Program
- Engage with employees and scholars to create individual development plans

Current Activities
- StrengthsFinder Coaching/Development
- RIDOH/RI State Innovation League partnership
- Leadership RI
- RIDOH Champion of Health Award Program
- RIDOH Partner Recognition Program
Working Organizational Chart of the RIDOH Academic Center

RIDOH Academic Center

Laurie Leonard, MS
Director
RIDOH Academic Center

Public Health Education & Research Academy

Jeffrey Bratberg, PharmD
URI Academic Collaborations Officer

- Collaborative Academic Partnerships
- RIDOH Public Health Scholar Program
- Statewide Research Collaborations

Workforce & Career Development Network

Steven Boudreau, Lead
Chief Administrative Officer

- Workforce Development
- Career Development
- Leadership Development

Public Health Accreditation

Advisors

Stephen Morris, Esq.
Chief Strategic Advisor

Ernest Julian, PhD
Environmental Science Advisor

James Rajotte, MS
Interim Accreditation & Performance Management Coordinator

Advisory & Work Groups

RIDOH Academic Center Steering Committee
Public Health Scholar Workgroup
Workforce & Career Development Workgroup
TRAIN Workgroup
Quality Improvement Council

6/20/2018