

**STATE OF RHODE ISLAND AND PROVIDENCE PLANTATIONS  
DEPARTMENT OF HEALTH  
BOARD OF NURSE REGISTRATION AND NURSING EDUCATION**

**IN THE MATTER OF** : **CONSENT ORDER FOR**  
**YASMIN VAZQUEZ,** : **REPRIMAND/SANCTION**  
**RN55999** :

**CONSENT ORDER**

Pursuant to Rhode Island Gen. Laws § 5-34-25 of the Rhode Island General Laws and the regulations promulgated thereunder, a complaint (the "Complaint") was filed with the Board of Nurse Registration and Nursing Education (the "Board"), charging Yasmin Vazquez ("Respondent"), a licensed registered nurse, with a violation of Chapter 5-34 of the General Laws of the State of Rhode Island.

The Board, through its investigating committee, has found that Respondent has committed unprofessional conduct and made the following:

**FINDINGS OF FACT AND CONCLUSIONS OF LAW:**

1. Respondent is licensed to practice as a registered nurse in the State of Rhode Island under license RN55999.
2. ~~At all relevant times, Respondent was employed as a nurse at Cedar Crest Subacute & Rehabilitation Centre, located at 125 Scituate Avenue, Cranston, Rhode Island.~~
3. On or about February 2, 2017, Respondent posted to her social media page a video of a patient in her care.
4. Said video showed the patient while she was in a recliner chair, yelling, and in an agitated state. Respondent had added the following text to the video: *"bullshit I'm dealin with right now unreal."*
5. Respondent's posted video included video she shot of herself as she walked away from the patient, saying, *"running away from that crazy lady – can't deal with that shit right now."* Respondent had added a middle finger emoji (a small digital image showing the back of a hand with the middle finger raised) to the video.

6. The conduct described in paragraphs two through four herein, constitutes unprofessional conduct as defined in Rhode Island Gen. Laws § 5-34-24(6)(v) (“willful disregard of standards of nursing practice and failure to maintain standards established by the nursing profession”), in that Respondent has failed to deliver care in a manner that preserves and protects her patient’s privacy and dignity.

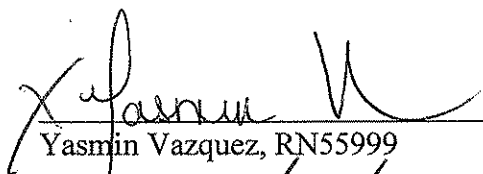
**Based on the foregoing, the Board and Respondent (together, the “Parties”) hereby agree as follows:**

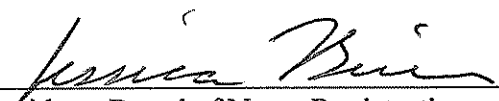
**AGREEMENT**

1. Respondent admits to the jurisdiction of the Board and hereby agrees to remain under the jurisdiction of the Board.
2. Respondent has read this Consent Order and understands this it is a proposal of an Investigating Committee of the Board and is not binding on Respondent until final ratification by the Board.
3. If ratified by the Board, Respondent hereby acknowledges and waives:
  - a. The right to appear personally or by counsel or both before the Board;
  - b. The right to produce witnesses and evidence in her behalf at a hearing;
  - c. The right to cross-examine witnesses;
  - d. The right to have subpoenas issued by the Board;
  - e. The right to further procedural steps except for those specifically contained herein;
  - f. Any and all right of appeal of this Consent Order;
  - g. Any objection to the fact that this Consent Order will be presented to the Board for consideration and review;
  - h. Any objection to the fact that this Consent Order will be reported to NURSYS, the national database for verification of nurse licensure, discipline and practice or that it will be posted on the Rhode Island Department of Health website.
  - i. Any objection to the fact that it will be necessary for the Board to become acquainted with all evidence pertaining to this matter in order to adequately review this Consent Order;
4. This Consent Order shall become part of the public record of this proceeding once it is accepted by all parties and accepted by the Board.

CONSENT ORDER  
YASMIN VAZQUEZ, RN 55999

5. Respondent's acceptance of this Consent Order constitutes an admission by Respondent that the Board's factual findings and legal conclusions, as contained herein, are accurate and correct.
6. Respondent agrees to accept the sanction of a Reprimand against her license as a registered nurse.
7. Respondent will attend within eight weeks of ratification of this Order continuing education courses of at least three (3) hours each in ethics and patient privacy under HIPAA (Health Insurance Portability and Accountability Act of 1996). These courses must be approved by the Board.
8. In the event that any conditions of this Consent Order are violated after it is signed and accepted, the Director of the Department of Health shall have the discretion to impose further disciplinary action. If the Director suspends such license, Respondent shall be given notice and shall have the right to request an administrative hearing within twenty (20) days of the suspension. The Director of the Department of Health shall also have the discretion to request an administrative hearing after notice to Respondent of any violation of this Consent Order.

  
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Yasmin Vazquez, RN55999  
DATE: 6/25/17

  
\_\_\_\_\_  
President, Board of Nurse Registration and  
Nursing Education  
DATE: 7/10/17

Ratified as an order of the Board of Nurse Registration and Nursing Education at a meeting held on  
this 10<sup>th</sup> day of July, 2017.

**OFFICIAL DOCUMENT**  
**BOARD OF NURSE**  
**REGISTRATION**  
**& NURSING EDUCATION**