

**STATE OF RHODE ISLAND DEPARTMENT OF HEALTH  
BOARD OF NURSE REGISTRATION AND NURSING EDUCATION**

**RE: Vanessa Perry  
RN56585  
C18-0477B**

**CONSENT ORDER WITH PROBATION**

Pursuant to Section § 5-34-25 of the General Laws of the State of Rhode Island, as Amended, a complaint was filed with the Board of Nurse Registration and Nursing Education (hereinafter "Board") charging, **Vanessa Perry RN56585** (hereinafter "Respondent"), with the violation of Chapter 5-34 of the General Laws of the State of Rhode Island, as Amended.

The Board of Nurse Registration and Nursing Education ("Board") and **Vanessa Perry** ("Respondent") do hereby agree and stipulate as follows:

**FINDINGS OF FACT:**

1. Respondent is licensed to practice as a registered nurse in the State of Rhode Island under license RN42955.
2. Respondent was employed as a nurse at Kent County Memorial Hospital, Warwick, Rhode Island, on or about March 14, 2018.
3. Respondent was precepting as a circulating nurse in a surgical case involving a right partial nephrectomy on or about March 14, 2018.
4. Respondent and members of the surgical team verbally verified the incision mark during the universal timeout right before the incision but did not visually verify the mark.
5. The Board issued a hearing notice dated April 17, 2019 pursuant to which it charged Respondent with unprofessional conduct and scheduled a hearing on the issue of whether or not to impose discipline against Respondent's license.
6. The Department of Health issued a *Notice of Violation and Compliance Order* to the hospital on or about November 21, 2018.

7. The hospital entered into a *Consent Agreement* with the Department of Health pursuant to which the hospital submitted plans of correction.
8. The Hospital revised its policy regarding *Universal Protocol for Correct Patient, Procedure, Site Side Surgery and Invasive Procedures*.

#### AGREEMENT

1. Respondent submits to the jurisdiction of the Board and hereby agrees to remain under the jurisdiction of the Board.
2. Commencing with the date this Consent Order for Probation is signed and accepted by the Board ("effective date"), this Consent Order shall be enforceable as an Order of the Board.
3. Commencing with the Effective Date, Respondent's registered nurse license shall be under a one (1) year period of **PROBATION**, subject to the terms and conditions set forth herein.
4. Any period in which Respondent is not employed as a registered nurse shall serve to **TOLL** (this is, to stop) the running of the probationary period.
5. During the period of probation, Respondent shall fully comply with the laws and regulations governing the practice of nursing.
6. The hearing referenced in paragraph 5 above is hereby **stayed**.
7. Should Respondent fail to comply with the terms of this Consent Order for Probation, the stay referenced in paragraph 6 above shall be lifted, giving way to a hearing at which a determination shall be made as to whether or not disciplinary action shall issue against Respondent's license. Respondent shall be afforded all rights to *Practices and Procedures Before the Rhode Island Department of Health*.
8. Respondent agrees to complete twenty-five (25) continuing education units ("CEUs") during the one (1) year period of Probation. Such CEUs shall be in addition to the annual 10 CEU requirements to maintain licensure. Such CEUs shall be in addition to any CEUs already taken at the direction of the hospital. Respondent shall submit documentation of successful completion of the CEUs by the probationary deadline set forth in this Consent Order for Probation.
9. Respondent agrees to notify the Director of the Board in writing of any change in her employment or employment status, including the name and address of any new employer and the reason for change of employment.

Upon completion of the Respondent's one (1) year probationary period, the Respondent shall provide evidence that she has met the terms of the Consent Order for Probation.

This Consent Order shall constitute a full and final disposition of this complaint.

This Consent Order shall become part of the public record of this proceeding once it is accepted by all parties and accepted by the Board. Respondent's license shall reflect that the status is **PROBATIONARY**.

Vanessa Perry  
Vanessa Perry RN56585

1/7/2021  
DATE

Margaret L. Clifton MS, RN-BC, CNO  
Director

1-11-2021  
DATE

Board of Nurse Registration and Nursing Education

*Ratified as an order of the Board of Nurse Registration and Nursing Education at a meeting held*

*on this 11<sup>th</sup> day of January 2021.*

Margaret L. Clifton MS, RN-BC, CNO  
President, Board of Nurse Registration and Nursing Education  
Director