STATE OF RHODE ISLAND

DEPARTMENT OF HEALTH
DIVISION OF HEALTHCARE QUALITY AND SAFETY
CENTER FOR PROFESSIONAL BOARDS AND LICENSING
BOARD OF NURSING REGISTRATION AND NURSING EDUCATION

IN THE MATTER OF: MARTHA TANJONG

LICENSEE NO.: RN46976 COMPLAINT ID #: C22-1218

CONSENT ORDER FOR REPRIMAND

Pursuant to § 5-34-25 of the Rhode Island General Laws and §§ 40-05-3.14 and 10-05-4 of volume 216 of the Rhode Island Code of Regulations, a complaint (the "Complaint") was filed with the Board of Nurse Registration and Nursing Education (the "Board"), alleging Martha Tanjong (the "Respondent"), a licensed registered nurse (license RN46976), had violated Chapter 5-34 of the General Laws of the State of Rhode Island.

After review and consideration by the Board with respect to the allegations of unprofessional conduct of Respondent, the following are and shall constitute

FINDINGS OF FACT AND CONCLUSIONS OF LAW

- 1. That Respondent is a registered nurse licensed to practice in the State of Rhode Island under License Number RN46976.
- 2. That on or about August 11, 2022, the Respondent was employed as a registered nurse at Eleanor Slater Hospital in Cranston, Rhode Island.
- 3. That on or about October 7, 2022, the Rhode Island Department of Health (RIDOH) received a complaint from August 11, 2022, alleging patient abuse by the Respondent while they were working as a registered nurse. According to the complaint the Respondent failed to remove the patients spit shield, which, according to policy, should be immediately removed for patient safety once the patient is restrained. Additionally, the Respondent allegedly pulled this patients hair while the patient was restrained in the restraint chair.
- 4. That on February 13, 2023, an Investigative Committee (IC) of the Board reviewed the allegations and relevant evidence including the Respondent's response to the allegations and other medical records. The IC determined that the Respondent failed to follow the policy and procedure by not removing the patients spit shield once patient was restrained. Additionally, the IC found that the Respondent failed to follow the American Nurses Association (ANA) Code of Ethics by pulling a patient's hair after the patient had been restrained.

5. That the conduct described in paragraphs three (3) and four (4) herein constitutes unprofessional conduct as defined in Rhode Island Gen. Laws § 5-34-24(6) (v). Specifically, the nurse failed to maintain standards of nursing by violating the American Nurses Association (ANA) Code of Ethics Provision 4.2 and 4.3 where the nurse has authority, accountability, and responsibility for nursing practice; makes decisions; and takes action consistent with the obligation to promote health and to provide optimal care.

AGREEMENT:

The Board and Respondent (together, the "Parties") hereby agree as follows:

- 1. That Respondent admits to the jurisdiction of the Board and hereby agrees to remain under the jurisdiction of the Board.
- That Respondent has read this Consent Order and understands that it is a proposal of an
 Investigating Committee of the Board and is subject to final ratification by the Board. This
 Consent Order and the contents herein are not binding on Respondent until final ratification by
 the Board.
- 3. Respondent hereby acknowledges and waives:
 - a) The right to appear personally or by counsel before the Board;
 - b) The right to produce witnesses and evidence on their behalf at a hearing;
 - c) The right to cross-examine witnesses;
 - d) The right to have subpoenas issued by the Board;
 - e) The right to further procedural steps except for those specifically contained herein;
 - f) Any and all right of appeal of this Consent Order;
 - g) Any objection to the fact that this Consent Order will be presented to the Board for consideration and review;
 - h) Any objection to the fact that it will be necessary for the Board to become acquainted with all evidence pertaining to this matter in order to adequately review this Consent Order;
 - i) Any objection to the fact that the Board reviewing this Consent Order may be the same as the hearing committee presiding over this matter should it later be brought to an administrative hearing.
 - j) Any objection to the fact that potential bias against the Respondent may occur as a result of the presentation of this Consent Order to the Board.
- 4. This Consent Order shall become part of the public record of this proceeding once it is accepted by all parties and accepted by the Board.
- 5. Respondent's acceptance of this Consent Order constitutes an admission by Respondent that the Board's factual findings and legal conclusions, as contained herein, are accurate and correct.
- 6. Respondent voluntarily agrees to accept the sanction of a Reprimand against their license as a registered nurse.

7. That should Respondent fail to comply with the laws and regulations governing the practice of nursing and/or fail to comply with the terms of the Consent Order, their license as a registered nurse may be subject to other appropriate disciplinary action.

DISPOSITION OF THE COMPLAINT:

Accordingly, and based on the foregoing, the Parties hereby agree to the following disposition of the Complaint:

- 1. That Respondent is hereby issued the sanction of a Reprimand.
- 2. That this Consent Order shall become part of a public record of this proceeding.

Mtanjong -	Tracy Cartait
MARTHA TANJONG	Tracey Ginaitt
LICENSEE NO.: RN46976	President, Board of Nursing
Date Signed: $\frac{4/4/23}{}$	Date Signed: 12 JUNE 2023