

STATE OF RHODE ISLAND DEPARTMENT OF HEALTH
OFFICE OF HEALTH PROFESSIONAL REGULATION

BOARD OF NURSE REGISTRATION AND NURSING EDUCATION

RE: LAUREN O'FLANAGAN
RN63629
C22-0314

CONSENT ORDER FOR REPRIMAND

Pursuant to Rhode Island Gen. Laws §5-34-25 of the Rhode Island General Laws and the regulations promulgated thereunder, a complaint (the "Complaint") was filed with the Board of Nurse Registration and Nursing Education (the "Board"), charging Lauren O'Flanagan (the "Respondent"), a registered nurse (RN license #63629), with a violation of Chapter 5-34 of the General Laws of the State of Rhode Island.

After review and consideration with respect to the allegations of unprofessional conduct of Respondent, the Board has made the following

FINDINGS OF FACT AND CONCLUSIONS OF LAW

1. Respondent is a Registered Nurse licensed to practice in the State of Rhode Island under license RN63629.
2. That on or about October 4, 2021, the Respondent was hired as a registered nurse by IntelyCare, a nursing staffing agency located in Quincy, Massachusetts.
3. That on or about March 7, 2022, the Respondent was assigned to work at Silver Creek Manor in Bristol, RI.
4. That on or about March 8, 2022, RIDOH received a complaint alleging that the Respondent left the facility without notifying anyone thereby abandoning 43 residents.
5. The findings of facts described in paragraphs one (1) through four (4) herein constitutes unprofessional conduct as defined in Rhode Island Gen. Laws § 5-34-3(14) which defines, in part, the role of the professional nurse is to provide care and support of individuals and to incorporate the medical plan of care as prescribed by a licensed physician. The role of the professional nurse further states that each R.N. is directly accountable and responsible for the nursing care rendered.

AGREEMENT:

The Board and Respondent (together, the "Parties") hereby agree as follows:

1. Respondent admits to the jurisdiction of The Board and hereby agrees to remain under the jurisdiction of the Board.

2. Respondent has read this Consent Order and understands the contents herein are binding on Respondent as a final action by the Board.
3. Respondent hereby acknowledges and waives:
 - a) The right to appear personally or by counsel before the Board;
 - b) The right to produce witnesses and evidence in her behalf at a hearing;
 - c) The right to cross-examine witnesses;
 - d) The right to have subpoenas issued by the Board;
 - e) The right to further procedural steps except for those specifically contained herein;
 - f) Any and all right of appeal of this Consent Order;
 - g) Any objection to the fact that this Consent Order will be presented to the Board for consideration and review;
 - h) Any objection to the fact that it will be necessary for the Board to become acquainted with all evidence pertaining to this matter in order to adequately review this Consent Order;
 - i) Any objection to the fact that potential bias against the Respondent may occur as a result of the presentation of this Consent Order to the Board.
4. This Consent Order shall become part of the public record of this proceeding once it is accepted by all parties and accepted by the Board.
5. Respondent's acceptance of this Consent Order constitutes an admission by Respondent that the Board's factual findings and legal conclusions, as contained herein, are accurate and correct.
6. Respondent voluntarily agrees to accept the sanction of a Reprimand against their license as a registered nurse.
7. That should Respondent fail to comply with the laws and regulations governing the practice of nursing and/or fail to comply with the terms of the Consent Order, their license as a registered nurse may be subject to other appropriate disciplinary action.

DISPOSITION OF THE COMPLAINT:

Accordingly, and based on the foregoing, the Parties hereby agree to the following disposition of the Complaint:

1. That Respondent is hereby issued the sanction of a Reprimand.
2. That this Consent Order shall become part of a public record of this proceeding.

Lauren O'Flanagan
LAUREN O'FLANAGAN
RN63629

Date Signed: 8/22/2022

Diane C. Martins
DIANE MARTINS
President, Board of Nursing Registration and
Nursing Education

Date Signed: 9-12-22

Ratified as an order of the Board of Nurse Registration and Nursing Education at a meeting held on
this 12 day of SEP, 2022.