

STATE OF RHODE ISLAND

**DEPARTMENT OF HEALTH
DIVISION OF CUSTOMER SERVICES
CENTER FOR PROFESSIONAL BOARDS AND LICENSING**

**BASTIEN ACADEMY
LICENSEE NO.: NATP00089
IN RE: COMPLAINT NUMBER: 17-2012**

FINAL NOTICE OF REVOCATION

Pursuant to R. I. Gen. Laws §§ 23-17.9-1 *et seq.* (the “Nursing Assistant Registration Act”) and the Rules and Regulations promulgated thereunder, 216-RICR-40-05-22 (the “Nursing Assistant Registration Regulations”), as well as the Rules and Regulations for Practices and Procedures Before the Rhode Island Department of Health (“RIDOH”), 216-RICR-10-05-4 (the “Practice Regulations”), RIDOH has investigated certain complaints charging BASTIEN ACADEMY, License Number NATP00089 (“Respondent”), with violations of the Nursing Assistant Registration Act and the Nursing Assistant Registration Regulations.

After review and consideration by RIDOH of the violations alleged against Respondent, the following are and shall constitute

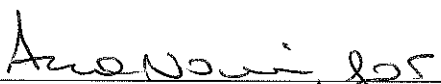
FINDINGS OF FACT

1. That Respondent was a Nursing Assistant Training Program licensed in the State of Rhode Island.
2. That at all times relevant hereto, Respondent was located at 44 East Avenue in Pawtucket, 02860.
3. That on or about November 18, 2017, RIDOH received allegations Respondent was in violation of the Nursing Assistant Registration Act and the Nursing Assistant Registration Regulations. Such violations are set forth in the Notice of Intent to Revoke Approval of Nursing Assistant Training Program dated April 25, 2018 (the “Notice,” which is incorporated herein by reference and attached hereto as Attachment 1). The Notice also includes the facts and travel of this matter, detailing:
 - a. Respondent’s failure to satisfy a Subpoena duly executed on or about November 30, 2017;
 - b. Respondent’s failure to respond to a Motion to Compel duly issued on or about February 22, 2018;
 - c. Respondent’s failure to attend a hearing on the aforementioned Motion to Compel before the Administrative Hearing Officer (the “AHO”) on March 19, 2018;
 - d. the AHO’s issuance of an Order on or about March 22, 2018 finding Respondent in default (for failing to attend the hearing referenced in subparagraph (c) above) and


- ordering Respondent to answer the questions still outstanding from the prior Subpoena and Motion to Compel;
- e. Respondent's failure to appeal the AHO's Order or answer the outstanding questions; and
 - f. RIDOH's issuance of the Notice.
4. The Notice was duly served on Respondent by regular and certified mail at the last address provided by Respondent, as required by § 4.6.1(A) of the Practice Regulations.
 5. Respondent has never requested a hearing in connection with the allegations made in the Notice; moreover, Respondent has never responded to the outstanding questions from the Subpoena and Motion to Compel nor objected to RIDOH's allegations, on the merits or otherwise.
 6. Respondent's final opportunity to restore the approval of the registration for its nursing assistant training program would have been to request a hearing in connection with the Notice; such a request is now time-barred and extinguished.

ACCORDINGLY, AND BASED ON THE FOREGOING

Pursuant to § 22.8 of the Nursing Assistant Registration Regulations, the Director hereby **REVOKES** the approval of Respondent's nursing assistant training program.



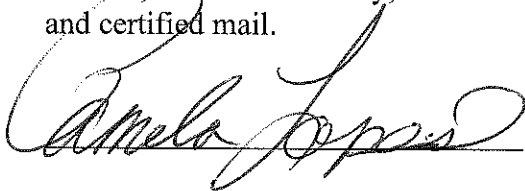
Nicole Alexander-Scott, MD, MPH
Director of Health
Rhode Island Department of Health



Date

CERTIFICATE OF SERVICE

I hereby certify that, on the 29 day of August, 2019, I (i) filed and served this Final Notice of Revocation on Administrative Hearing Officer Catherine R. Warren, Esq., by e-mail (catherine.warren@doa.ri.gov), and (ii) served this Final Notice of Revocation on Reginald Bastien, Bastien Academy, 44 East Avenue, Suite # 207, Pawtucket, RI 02860, by regular mail and certified mail.



Camela Lopez

ATTACHMENT 1

STATE OF RHODE ISLAND
DEPARTMENT OF HEALTH
CENTER FOR PROFESSIONAL LICENSING,
BOARDS AND COMMISSIONS

IN THE MATTER OF:

BASTIEN ACADEMY, LICENSE NO. NATP00089
COMPLAINT NO. 17-2012

**NOTICE OF INTENT TO REVOKE APPROVAL OF NURSING ASSISTANT
TRAINING PROGRAM AND PROVIDE OPPORTUNITY FOR A HEARING**

Pursuant to R.I. Gen. Laws §§ 42-14-14, 42-35-9, and 23-17.9-8 (the "Statutes"), Sections 6.0 and 11.0 of the *Rules and Regulations Pertaining to Practices and Procedures Before the Rhode Island Department of Health* ("R42-35-PP"), and Sections 7.0 and 8.0 of the *Rules and Regulations Pertaining to Rhode Island Certificates of Registration for Nursing Assistants, Medication Aides, and the Approval of Nursing Assistant and Medication Aide Training Programs* ("R23-17.9-NA" and, together with R42-35-PP, the "Regulations"), the Rhode Island Department of Health ("RIDOH") hereby issues this Notice of Intent to Revoke Approval of Nursing Assistant Training Program ("Notice") to Bastien Academy ("Respondent"). Respondent may, within twenty (20) days of the date of this Notice, file with RIDOH a request for a hearing setting out his answer to the grounds specified in the Notice. RIDOH shall set a hearing date and notify Respondent at least twenty (20) days prior thereto. In support of its Notice, RIDOH hereby states as follows:

1. On or about November 18, 2017, RIDOH's Center for Professional Licensing, Boards, and Commissions (the "Center") became aware of a potential complaint by a student of Respondent's, alleging violations of R. I. Gen. Laws Chapter 23-17.9, the Nursing Assistant Registration Act, and the regulations promulgated thereunder. Specifically, the student alleged that Respondent made several misrepresentations to her regarding her financial obligations to the

training program and Respondent failed to sign the necessary paperwork to allow her to take the qualifying examination for nursing assistants at the Community College of Rhode Island.

("CCRI") and secure a certificate of registration. The Center subsequently learned that several other Respondent students were having similar difficulties with respect to misrepresentations of financial cost, failure to document student payments adequately, and failure to have the necessary paperwork signed which would allow them to take the qualifying examination at CCRI. Thereafter, the Center compiled these allegations and submitted them as Complaint No. 17-2012.

2. On November 30, 2017, further to investigating the complaint, RIDOH served a duly executed subpoena on Respondent for records. RIDOH derives its subpoena power from R. I. Gen. Laws § 23-74-9. A copy of this subpoena (the "Subpoena") is attached hereto as **Exhibit A**.

3. On December 8, 2017, Respondent submitted answers and records in response to the Subpoena. Respondent's response failed to comply fully with the Subpoena, as it did not include responses to Numbers 1, 6, and 7. A copy of Respondent's answer to the Subpoena is attached as **Exhibit B**.

4. On December 8, 2017, RIDOH Investigator Robert O'Donnell informed Respondent that he had failed to comply with the Subpoena, as he had neglected to respond to Numbers 1, 6, and 7, and that RIDOH expected to receive documents responsive to all questions as soon as possible but in no event later than December 13, 2017. A copy of an e-mail from Investigator O'Donnell dated December 8, 2017, memorializing this communication with Respondent, is attached hereto as **Exhibit C**.

5. On February 22, 2018, RIDOH filed a Motion to Compel Response to Subpoena (the "Motion") with the Administrative Hearing Officer to secure her assistance in compelling Respondent to answer RIDOH's questions (which would, in turn, allow RIDOH to prepare its

prosecution of this matter). The Motion is attached hereto as **Exhibit D**. The Administrative Hearing Officer set a hearing on the Motion for March 19, 2018 which Respondent did not attend, nor did he supplement the record by answering the Motion or challenging RIDOH's statements of fact or conclusions of law therein.

6. On March 22, 2018, the Administrative Hearing Officer issued an Order (a) finding Respondent in default for failing to attend the March 19, 2018 hearing and (b) ordering Respondent to answer all outstanding questions from its Subpoena no later than 14 days subsequent (the "Order"). The Order is attached hereto as **Exhibit E**. The 14-day period closed on April 5, 2018, with no responses filed by Respondent.

7. R. I. Gen. Laws § 42-35-15 provides Respondent with a 30-day window to appeal an Administrative Hearing Officer's decision. This 30-day period closed on April 21, 2018. In the light most favorable to Respondent, his deadline for filing an appeal would have been Monday, April 23, 2018. Respondent did not file a petition for review of the Order.

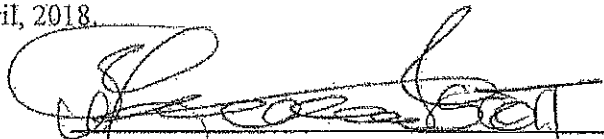
8. At this point, Respondent is months late in responding to discovery, has defaulted on a duly noticed hearing, and is time-barred from appealing the Order of the Administrative Hearing Officer compelling him to answer RIDOH's subpoena. Respondent has had ample opportunity to come forward and challenge RIDOH's findings or its allegations, and has chosen instead to ignore the jurisdiction of the Administrative Hearing Officer and RIDOH.

9. R.I. Gen. Laws § 23-17.9-8 and Section 8.1 of R23-17.9-NA authorize RIDOH to revoke the approval of a nursing assistant training program if RIDOH determines that the program "fails to meet legal requirements." RIDOH alleges that Respondent has committed acts of misrepresentation and fraud, and has refused to participate in the legal process of a duly filed complaint; therefore, RIDOH has determined that Respondent fails to meet legal requirements.

10. Based on the foregoing, RIDOH has sufficient cause under the Statutes and the Regulations to initiate administrative proceedings to revoke the approval of Respondent's nursing assistant training program.

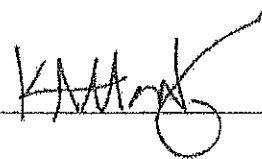
THEREFORE, pursuant to R.I. Gen Laws § 42-35-9, and Sections 6.2 and 6.3 of R42-35-PP, Respondent may, within twenty (20) days hereof, file with the Director a request for a hearing setting out his answer to the grounds specified in this Notice. The Director shall consider the answer and set a date for the hearing, notifying Respondent of that date at least twenty (20) days prior to the hearing date. If Respondent fails to request a hearing within twenty (20) days of the date of this Notice, no hearing shall be held on this matter and the Director shall order the revocation of Respondent's approval or some other appropriate administrative penalty.

Entered this 25th day of April, 2018.


NICOLE ALEXANDER-SCOTT, MD, MPH.
Director

CERTIFICATION

I hereby certify on this 25th day of April, 2018 that a copy of the within Notice was sent by first-class mail, postage prepaid, and also by certified mail, return receipt requested, to: Ronald Bastien at 44 East Avenue, Pawtucket, RI 02860-4004, and by electronic mail to the following: Catherine Warren, Esq., Administrative Hearing Officer, Rhode Island Department of Administration; Kenny Alston, Esq., Chief Legal Counsel, RIDOH; and Ellen R. Balasco, Esq., Chief, Center for Professional Licensing, Boards, and Commissions, RIDOH.



STATE OF RHODE ISLAND AND PROVIDENCE PLANTATIONS

Providence, SC

RHODE ISLAND DEPARTMENT OF HEALTH,
DIVISION OF HEALTH SERVICES REGULATION

ADMINISTRATIVE ACTION

In re: Investigation of the
Rhode Island Department of Health

Subpoena Duces Tecum

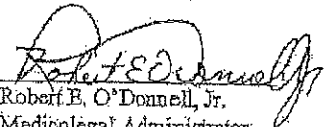
To: Reginald Bastien
Bastien Academy
44 East Avenue
Fawcuket, RI 02860
401-369-9174
774-319-6242
reggie@bastienacademy.com

YOU ARE HEREBY REQUIRED, in the name of the STATE OF RHODE ISLAND AND PROVIDENCE PLANTATIONS, to produce and provide the herein described records to the RHODE ISLAND DEPARTMENT OF HEALTH, Room 205, Three Capitol Hill, Providence, Rhode Island 02908, County of Providence, on or before the 8th day of December, 2017.

- 1) Produce and provide copies of evidence and fiscal administration accountability;
- 2) Produce and provide names and qualifications of instructors;
- 3) Produce and provide copies of the curriculum including provisions for the practical experience;
- 4) Produce and provide written policies and procedures pertaining to the nursing assistant training program;
- 5) Produce and provide the name of the Program Coordinator, his/her qualifications and nursing experience as well as evidence of teaching and/or appropriate supervisory experience.
- 6) Produce and provide a list of financial records including bank accounts that hold the fees for student;
- 7) Produce and provide a list of all students and contact information from the last two (2) classes at Bastien Academy dated; August 7, 2017 to September 16, 2017 and September 11, 2017, to October 20, 2017.

HEREOF FAIL NOT, as you will answer your default under the penalty of law in that behalf made and provided.

Dated at Providence, Rhode Island, the 30th day of November in the year of 2017.


Robert E. O'Donnell, Jr.
Medicolegal Administrator
RI Department of Health
#401-222-1038
#401-222-2158 Fax
robert.odonnell@healthri.gov

STATE RHODE ISLAND AND PROVIDENCE PLANTATIONS

Providence, SC.

RETURN OF SERVICE

I served this subpoena on the within named by IN PERSON

by delivering a copy to h___ and tendering to h___ \$ _____ as fees for one days attendance and mileage.

Date of Service 11-30-17

Miles Traveled _____

[Signature]
Signature of Server.

Subscribed and sworn to before me this 30th day of November 2017.

[Signature]
Notary Public
Layren Lass
My Commission Exp 7-9-18

NOTE: Affidavit required only if service made by a person other than a sheriff or his deputy or a police officer.

ACKNOWLEDGMENT

Due and legal service is hereby acknowledged, and the receipt of legal fees for travel and one day's attendance.

EXHIBIT B

STATE OF RHODE ISLAND AND PROVIDENCE PLANTATIONS

Providence, SC

RHODE ISLAND DEPARTMENT OF HEALTH,
DIVISION OF HEALTH SERVICES REGULATION

ADMINISTRATIVE ACTION

In re: Investigation of the
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Subpoena Duces Tecum

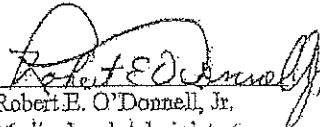
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- 6) Produce and provide a list of financial records including bank accounts that hold the fees for student;
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STATE RHODE ISLAND AND PROVIDENCE PLANTATIONS

Providence, SC.

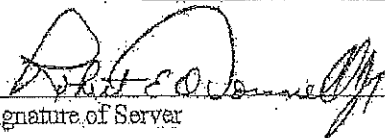
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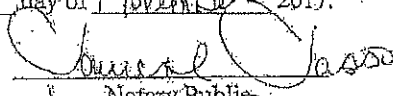
by delivering a copy to h__ and tendering to h__ \$_____ as fees for one days attendance and mtleage.

Date of Service 11-30-17

Miles Traveled _____


Signature of Server

Subscribed and sworn to before me this 30th day of November 2017.


Notary Public
Cheryl Casso
My Commission Exp 7-9-18

NOTE: Affidavit required only if service made by a person other than a sheriff or his deputy or a police officer.

ACKNOWLEDGMENT

Due and legal service is hereby acknowledged, and the receipt of legal fees for travel and one day's attendance.



12/6/2017

Robert E. O'Donnell, Jr.
RI Department of Health
Robert.odonell@health.ri.gov

1. Produce and provide copies of evidence and fiscal administration accountability: (Response NA)
2. Produce and provide names and qualifications of instructors: See Attachment (A)
3. Produce and provide copies of the curriculum including provisions for the practical experience: (see attachment (B))
4. Produce and provide written policies and procedures pertaining to the nursing assistant training program: See Attachment (C)
5. Produce and provide the name of the program coordinator, his/her qualifications and nursing experience. See Attachment (D)
6. Produce and provide a list of financial records including bank accounts that hold the fees for students: See Attached Documentation (Check)
7. Produce and provide a list of all students and contract information from the last two (2) classes at Bastien Academy dated: August 7, 2017 to September 16, 2017 and September 11, 2017 to October 20, 2017 See Attachment (E)

Bastien Academy

44 East Ave
Pawtucket, RI 02860

401-369-9174
774-319-6242

reggie@bastienacademy.com

Reginald Bastien

Owner

Attachment: (A)

DIRECTOR OF NURSING:

PRIMARY INSTRUCTOR

->KATINA THANOS

Guest Speakers (Lectures)

->Rose Bastien

->Marissa Nielson

Tutors

->Betzy Muniz

Attachment: (B)

NURSING ASSISTANT PROGRAM BASTEIN ACADEMY CURRICULUM

Week 1:

Days	Description
Monday	<ul style="list-style-type: none"> • IDENTIFY THE PURPOSES AND LIST AND DESCRIBE THE ORGANIZATION OF THE HEALTH CARE DELIVERY SYSTEM • DESCRIBE THE EFFECT OF DRUGS ON THE AMERICAN HEALTH CARE SYSTEM • DESCRIBE 3 WAYS OF ORGANIZING THE PATIENT CARE SERVICES AND THE NURSING HEALTH CARE TEAM • IDENTIFY THE MEMBERS OF THE PATIENT CARE SERVICES /NURSING HEALTH CARE TEAM • EXPLAIN THE PURPOSE AND FUNCTION OF A MULTIDISCIPLINARY TEAM APPROACH TO PATIENT CARE
Tuesday	<ul style="list-style-type: none"> • IDENTIFY THE DUTIES AND ROLE FUNCTIONS OF NURSING ASSISTANTS • LIST QUALITIES DESIRABLE IN A GOOD PATIENT/NURSING ASSISTANT • LIST 3 ETHICAL BEHAVIORS • NAME 3 LEGAL ASPECTS OF PATIENT CARE THAT CAN AFFECT YOU • SHOW RESPECT FOR PATIENT RIGHTS
Wednesday	<ul style="list-style-type: none"> • LIST 4 ELEMENTS OF COMMUNICATION • LIST 6 COMPONENTS OF INTERPERSONAL SKILLS • IDENTIFY THE IMPORTANCE OF HAND-WASHING TO CONTROL INFECTION • LIST 4 LEGAL CONSIDERATION FOR NURSE AIDE.
Thursday	<ul style="list-style-type: none"> • EXPLAIN THE CHAIN OF INFECTION AND THE BODY DEFENSE MECHANISM • DEFINE MEDICAL ASEPSIS & EXPLAIN HOW THE NURSING ASSISTANT PROMOTES IT • EXPLAIN THE IMPORTANCE OF HAND-WASHING AND GLOVING AND

ITS PROCEDURES

- APPLY MASK AND GOWN AND REMOVE CONTAMINATED GLOVES, MASK AND GOWN
- LIST 6 CONDITIONS THAT PROMOTE BACTERIAL GROWTH
- DEMONSTRATE HAND WASHING IN 10 SECONDS

Week 2

Days	Description
Monday	<ul style="list-style-type: none">• IDENTIFY COMMON ACCIDENTS AND WAYS TO PREVENT• LIST 5 WAYS THE NURSE AIDE PROMOTES GENERAL SAFETY RULES• EXPLAIN WAYS TO PREVENT FIRE AND WHAT TO DO IN CASE OF FIRE• PROPERLY APPLY JACKETS, VEST AND WAIST RESTRAINTS• IDENTIFY THE PURPOSES AND GUIDELINES FOR THE USE OF RESTRAINTS• DEMONSTRATE PROPER BODY MECHANISM AND EXPLAIN THE RULES• DESCRIBE WHEN AND HOW TO USE MSDS INFORMATION
Tuesday	<ul style="list-style-type: none">• IDENTIFY COMMON ACCIDENTS AND WAYS TO PREVENT THEM• IDENTIFY THE PURPOSE AND GUIDELINES FOR THE USE OF RESTRAINTS• PROPERLY APPLY JACKETS, VEST AND WRIST RESTRAINTS• DEMONSTRATE PROPER BODY MECHANISM• DESCRIBE WHEN AND HOW TO USE MSDS INFORMATION
Wednesday	<ul style="list-style-type: none">• DESCRIBE THE ROLE OF THE NURSING ASSISTANT IN EMERGENCY• EXPLAIN HOW TO OBSERVE THE CONDITION OF AN UNCONSCIOUS PATIENT FOR ABC'S AND DESCRIBE THE BASIC PROCEDURE FOR CPR• EXPLAIN COMMON CAUSES OF CHOKING AND SYMPTOMS OF PARTIAL AND COMPLETE AIRWAY OBSTRUCTION• APPLY THE PROCEDURES FOR CLEANING AN OBSTRUCTED AIRWAY• DESCRIBE THE MOST COMMON CAUSES OF SEIZURES AND THE TWO MAJOR TYPES OF SEIZURES• LIST THE THINGS A NURSING ASSISTANT SHOULD DO WHEN SEIZURES OCCURS• EXPLAIN HOW A NURSING ASSISTANT CAN HELP A PATIENT WHO HAS FALLEN• DEMONSTRATE SAFETY AND EMERGENCY PROCEDURES INCLUDING

HEIMLICH MANEUVER

- Thursday
- IDENTIFY THE 9 BODY SYSTEMS AND HOW EACH FUNCTION
 - DEFINE "DISEASE" AND LIST THE COMMON SIGNS AND SYMPTOMS OF DISEASE
 - DESCRIBE THE NURSE AIDE'S ROLE IN CARING FOR CLIENTS WHO HAVE MEDICAL PROBLEMS WITH THEIR BODY SYSTEMS

Week 3

Days	Description
Monday	<ul style="list-style-type: none">• RECOGNIZE AND REPORT ABNORMAL CHANGES IN BODY FUNCTIONS• IDENTIFY ABNORMAL VITAL SIGNS• DEMONSTRATE THE MEASURING AND RECORDING OF ACCURATE VITAL SIGNS
Tuesday	<ul style="list-style-type: none">• MEASURE/RECORD ACCURATE HEIGHT AND WEIGHT• MEASURE/RECORD INTAKE AND OUTPUT• EXPLAIN THE NURSE ASSISTANT'S RESPONSIBILITY FOR PATIENTS• DESCRIBE THE PHYSICAL SIGNS AND CHANGES THAT OCCURS DEATH APPROACHES AND THEREAFTER• DEMONSTRATE STEPS IN POSTMORTEM CARE
Wednesday	<ul style="list-style-type: none">• IDENTIFY METHODS FOR PROMOTING CLIENT INDEPENDENCE• DEMONSTRATE PROPER TECHNIQUES TO POSITION, MOVE AND AMBULATE CLIENTA) PATIENT ABLE TO ASSIST UP IN BEDB) HELPLESS PATIENTS UP IN BEDC) TURN PATIENT AWAY/TOWARD YOUD) LIST AT LEAST 10 RESIDENT RIGHTSE) USE ASSISTIVE DEVICES IN TRANSFERRING AMBULATING, EATING AND DRESSING
Thursday	<ul style="list-style-type: none">• RECOGNIZE/REPORT ABNORMAL CHANGES IN BODY FUNCTIONING• MEASURE AND RECORD VITAL SIGNS• DEMONSTRATE CARE FOR THE DYING CLIENT• MEASURE AND RECORD HEIGHT AND WEIGHT

Week 4

Days	Description
Monday	<ul style="list-style-type: none">• LIST COMMON SITES FOR PRESSURE SORES DEVELOPMENT

• DEMONSTRATE CARE AND USE OF PROSTHETIC AND ORTHOTIC DEVICES

• DEMONSTRATE PERSONAL CARE SKILLS INCLUDING BATHING ORAL HYGIENE GROOMING DRESSING AND TOILETING

• DESCRIBE THE CAUSE OF PRESSURE SORES AND LIST TEN METHODS OF PREVENTING PRESSURE SORES DEVELOPMENT

• DESCRIBE WHY POSITIONING RESIDENTS IN GOOD BODY ALIGNMENT IS IMPORTANT

• LIST 2 TYPES OF RANGE OF MOTION

Tuesday • DEVELOP AN UNDERSTANDING OF THE RESIDENTS NEED DURING ADMISSION, TRANSFER AND DISCHARGE

• LIST THE GENERAL TASK TO THE NURSE AID IN HELPING WITH THE ADMISSION, TRANSFER AND DISCHARGE

• DESCRIBE WHY RESIDENTS MIGHT BE TRANSFERRED

• DEMONSTRATE THE NURSE AIDE'S ROLE IN ADMISSIONS PROCEDURES WITH SPECIAL CONSIDERATIONS

• FOR THE RESIDENTS CULTURE BELIEFS AS THEY ARE ENTERING INTO THE LONG TERM CARE FACILITY

Wednesday • LIST THE DUTIES OF THE NURSING ASSISTANT IN CARING FOR RESIDENTS

• LIST THE RIGHTS AND RESPONSIBILITIES OF RESIDENTS IN LONG-TERM CARE FACILITY

• IDENTIFY THE LEGAL ASPECTS OF PRACTICE FOR A NURSE AIDÉ

Thursday • IDENTIFY 3 PSYCHOSOCIAL CHARACTERISTICS OF POPULATION IN LTC

• LIST 3 IMPORTANT BELIEFS RELATIVE TO CLIENTS IN LTC

• IDENTIFY 4 BENEFITS DERIVED FROM RESTORATIVE CARE

• USE THE CLIENT'S FAMILY'S SOURCE OF EMOTIONAL SUPPORT

Week 5

Days	Description
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Monday	• IDENTIFY 3 TYPES OF COGNITIVE IMPAIRMENT
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• IDENTIFY 3 TECHNIQUES USED TO MEET THE NEEDS AND BEHAVIORS OF CLIENTS WITH DEMENTIA

• DEMONSTRATE 2 METHODS TO REDUCE EFFECTS OF COGNITIVE IMPAIRMENT

-
- RESPOND APPROPRIATE TO THE BEHAVIOR OF THE COGNITIVELY
- Tuesday
- DEMONSTRATE THE PRINCIPLES OF BEHAVIORAL MANAGEMENT
 - BREAK DOWN MEDICAL WORDS INTO PREFIX, ROOT WORD AND SUFFIX
 - DESCRIBE WHAT A CLIENT'S RECORD IS, HOW IT IS USED AND WHAT THE NURSE AIDE SHOULD RECORD
 - LIST 4 GUIDELINES FOR CHARTING
- Wednesday
- ELABORATE ON TOPICS ON MONDAY AND TUESDAY
- Thursday
- ELABORATE ON TOPICS ON MONDAY AND TUESDAY
-

Week 6

STUDENTS WILL GO FOR CLINICAL AT A NURSING HOME FOR A WEEK WITH AN INSTRUCTOR.

Attachment: (C)

**BASTIEN ACADEMY NURSE ASSISTANT
TRAINING PROGRAM**

NURSE AIDE COURSE SYLLABUS

COURSE DESCRIPTION

BASTIEN ACADEMY Nurse Aide Training Program offers training for the non-licensed individual to provide safe, effective and caring services to patients, residents, and clients in a variety of health care settings. This is a rigorous, and challenging short-term course. It will provide classroom instruction, practice of clinical skills in the classroom lab setting and in an actual clinical facility. Students will learn about being a contributing member of the health care team, communication and interpersonal skills, infection control techniques, providing personal care, and assisting a client with restoration and or rehabilitation. Clinical opportunities will be provided within the course schedule at area medical facilities. Time of clinical sessions may differ from the classroom sessions. Students are provided a complete schedule of dates and times of registration. This is a non-credit BASTIEN ACADEMY course. College credit is not provided. BASTIEN ACADEMY Nurse Aide Course is approved by the Department of Health and meets all requirements set forth by the State of RI for nurse aide training.

PREREQUISITES

Minimum age of sixteen (16) years
Able to speak, read, write and understand English
Be aware of the eligibility requirements for placement on the state Nurse Aide registry and/or for employment. Persons with a criminal record, substance abuse, and or health problems that would interfere with safe practices may be ineligible for placement on the state registry or for employment.
Students need to be in good physical health and be able to lift 50 pounds.
Students participating in the Nurse Aide Course are required to have a Tuberculosis (TB) screening test. A copy of test results must be on file prior to patient care contact.

COURSE OBJECTIVES

Upon completion of this course, the student will be able to:

2. Demonstrate caring, supportive and safe care of clients.
3. Understand the scope of practice of a nurse aide and how they are an important part of the health care team.
4. Practice non-specialized tasks (basic nurse aide skills) related to the personal care and comfort of residents, including activities of daily living.
5. Demonstrate effective, professional communication with faculty, clients and health care team members.

CLINICAL OBJECTIVES

Upon completion of the clinical sessions, the student will be able to:

1. Work cooperatively with other nursing and health care professionals.
2. Follow facility procedures related to student/nurse aide scope of practice.
3. Convey respect for staff, patients, fellow students and instructor(s).
4. Preserve, and protect client's autonomy, dignity and rights.
5. Maintain appropriate confidentiality.
6. Take the initiative to seek out learning experiences.
7. Be self directed in utilizing time and setting priorities.
8. Proficiently perform nursing care or tasks.

**BASTIEN ACADEMY NURSE ASSISTANT
TRAINING PROGRAM 6/10/2008**

**REQUIREMENTS FOR SUCCESSFUL
COURSE COMPLETION**

1. Attendance at every class and clinical session, for entire scheduled time.

The State of RI Dept. of Health requires a minimum number of classroom, lab and clinical hours for each participant. The course is an intensive study in theory and patient care skills. It is vital that a student be in attendance to be successful in meeting these competencies.

2. Average grade of 65% on all class tests and the final examination. (Score of five tests and one final examination combined and divided by 6 must equal 65% or better.)

3. Grade of satisfactory on all required clinical patient care skills demonstrated in class, lab and in clinical settings.

**REQUIRED TEXTS - ON FIRST DAY OF
CLASS**

REQUIRED EQUIPMENT/UNIFORM

Students are responsible for the following for classroom and clinical sessions:

Basic supplies such as paper, pen and pencils.

Watch with a second hand (not digital)

Uniform as required by location. Specific uniform information will be provided at first class session.

ATTENDANCE/PARTICIPATION POLICY

The RI requires that an individual attend a specific number of class and clinical hours to pass and complete the Nurse Aide Course and receive a certificate of completion. In order to complete this course within the regulation, attendance at all scheduled class and clinical sessions are required. You must also be on time for all class and clinical sessions.

Students are responsible for contacting the course instructor if there is any difficulty in understanding the course materials or completing the course assignments.

The BASTIEN ACADEMY Registration Secretary must be notified of the desire to withdraw from the course prior to completion.

If a student does not notify the BASTIEN
ACADEMY Registration Secretary within

TRANSFER POLICY

Students may transfer their registration to another class up to five (5) business days before the start of the original class. Only one transfer is allowed. Transfer requests 4 business days or less in advance of the original class cannot be accepted.

INCLEMENT WEATHER POLICY

It is the student's responsibility to monitor the television/radio announcements regarding school closures due to bad weather. You may also call the BASTIEN ACADEMY Weather Information Line at to find out the status of the school on the mornings the weather is bad. Canceled classes/clinical will be made up at a later date. Students will be provided with make-up date information at their next scheduled class session.

BASTIEN ACADEMY NURSE ASSISTANT TRAINING PROGRAM

CODE OF CONDUCT

All students attending BASTIEN ACADEMY NURSE ASSISTANT TRAINING PROGRAM courses are expected to abide by the Student Code of Conduct. Failure to do so may lead to immediate dismissal from the course. A copy of the Student Handbook, which explains the Student Code of Conduct, is available upon request.

TEACHING STRATEGIES

It is the faculty's responsibility to provide a structure and framework for learning and to give guidance and direction to all learning experiences. Each student is responsible for his/her own learning. Using a variety of strategies in the classroom and during the clinical experience, the faculty aims to facilitate the student's learning activities that are directed to meet the course outcomes. However, learning is ultimately the responsibility of the student and active participation is expected. Classroom/Lab Sessions will involve lecture, lecture-discussion, videos, demonstrations, handouts, small group discussion and activities, skill practice with equipment, mannequins and with other students, quizzes and tests. Clinical Sessions will involve demonstrations, skills practice, observation, hands on client care experiences, working with facility staff and clinical instructors.

STUDENT RESPONSIBILITIES

1. Complete assignments, testing, and skills demonstrations in a timely manner as directed by instructor.
2. Involvement in class exercises and participation in class discussions as well as skill practice is expected.
3. All cell phones, beepers and other electronic equipment must be turned off during class and clinical sessions.
4. BASTIEN ACADEMY students must adhere to all requirements set forth by the clinical facilities utilized for this course.
5. BASTIEN ACADEMY is committed to equal opportunity for the student with a disability. It is the student's responsibility to request accommodations prior to the start of the course, through the program Coordinator. If a student is deemed eligible for accommodations in a course, then faculty are required to provide fair and timely

6. BASTIEN ACADEMY students are to maintain academic integrity as specified in the Student Code of Conduct.

7. BASTIEN ACADEMY students are not required, with or without notice, to submit to drug testing.

8. BASTIEN ACADEMY students may be asked at any time to leave the classroom or clinical area at the discretion of the instructor, or upon the request of the clinical facility.

EVALUATION METHODS

Course Testing: Five (5) fifty (50) question multiple choice/true and false question tests will be given. A comprehensive final exam of 100 multiple choice questions will also be given.

Students need to maintain an overall average of 65% or better on tests in order to pass the course. If final class average is below 65%, student is not allowed to participate in clinical and therefore cannot complete the course.

Clinical Evaluation: In the lab/clinical area students will need to demonstrate successful completion of clinical objectives. Professional Behaviors will also be evaluated during class and clinical sessions.

After successful completion of the class (average of 65% or better on the exams and pass in the lab/clinical area) student will receive a certificate of completion. It is possible for a student to complete and pass all classroom requirements, but not pass the course if the lab/clinical objectives are not met. All classroom and clinical hours must have been completed. All fees must be paid before a certificate of completion is provided.

BASTIEN ACADEMY

Bastien Academy is a training organization whose missions are:

- A. To improved healthcare by providing quality training and programming that addresses the needs of Long Term Care community.
- B. Give back to the community we serve by participating in healthcare initiative including education of consumers and healthcare providers as well as participate in research initiatives to improve health of minority populations.
- C. Preparing students to provide high quality, ethical, and compassionate health care services.

VISION

Developing Health Care Professionals for today and tomorrow.

VALUES

LEARNING: The lifelong process of growing and developing through both structured and unstructured experiences. **CARING:** An empowering relationship through an attitude of empathy, consideration, and respect for those students, colleagues, and public constituents with whom we interact. **COMMITMENT:** Consistent professional and organizational dedication to the shared mission and values of BASTIEN ACADEMY. **INTEGRITY:** The consistent adherence to moral and ethical standards in personal, professional, and organizational actions. **EXCELLENCE:** A level of performance in which all individuals strive for a shared goal of distinction.

Attachment: (D)

KATINA THANOS
135 REYNOLDS AVE
WARWICK, RI 02889
401-762-9330
RN21892

EDUCATION

BACHELOR OF SCIENCE DEGREE
UNIVERSITY OF RHODE ISLAND
1979

MASTERS DEGREE IN EDUCATION
MAJOR IN TESOL
RHODE ISLAND COLLEGE
1994

WORK EXPERIENCE:

Bayside Nursing, Warwick RI 11+ years
Nursing Supervisor
Responsible for admissions, care plans and office related duties
Involving care for clients in their homes
Genworth Insurance assessments
Covering CNA clients when needed

Discovery House (formerly South Providence Addiction Center)
Staff RN dispensing methadone by machines to former heroin clients
9 years

Bayview Homecare, Warwick, RI. 3 years
Responsible for assessments in clients home

Hollywood Presbyterian Hospital
Hollywood, California. 3 years
Staff RN in a busy Labor and Delivery Unit

Yale New Haven Hospital
New Haven, Connecticut. 1 year
Staff RN in Postpartum and Nursery

Rose Bastien, RN, BSN, MSN, NP

Objective

To Obtain a position as a Director of Nursing where my knowledge, experience and clinical skills will be utilized.

Experience:

JANUARY 2007 UNTIL
NURSING ASSISTANT INSTRUCTOR
PHLEBOTOMY INSTRUCTOR
LOCAL CONTRACT AT LONG TERM CARE
FACILITIES AND ACUTE SKILLED FACILITIES

JOB DESCRIPTION:

Teach Nursing Assistant to students from different backgrounds, ethnicity, nationalities, gender, ages, religions, or disabilities in the classroom and in the lab using a variety of teaching methods such as lectures and demonstrations and using audiovisual and technological aids to supplement the presentations. Supervises Nursing assistant students at clinical sites.

Initiates materials and equipment following Rhode Island Department of Education and Department of Health procurement policies and procedures

Enforces protocols, rules and regulations; maintains classroom discipline; utilize effective management techniques.

Maintains relationship with the business community to ensure job training goals, objectives, and curriculum are aligned with current business standards and practices.

Instruct and Implement the Phlebotomy program to educate students in accordance with the curriculum standards and objectives.

Demonstrates commitment to the vision, core and goals of the facility, modeling values and culture. Delivers direct, Indirect patient care utilizing the nursing process through data collection and assessment; implementation and prioritization of patient's problems and needs; and development/implementation/evaluation of a nursing care plan.

Demonstrates sound judgment and critical thinking to assure the delivery of safe quality, age-specific care.

Delegated effectively to appropriate team members and is accountable for their patient care; reviews their work

Communicates and collaborates with other healthcare team members
Effectively interacts with patients, families and physicians while
maintaining standards of professional nursing practice and ensuring
compliance.

Performs other duties as assigned.

**July 2005 until 2006 Neurology/Neurosurgery Providence, RI
Staff Nurse.**

- * Work collaboratively with physicians to provide professional nursing care to patients with TIA, Neuromuscular, through an inpatient setting.
- * Provide patients and families health education and health assessment.
- * 21 Adult bed unit providing care to patients with neurological needs, including neuromedical and neurosurgical patients.
- * Closely monitor the adult epilepsy for the institution.

6/03 to 2005 Medical Cardiac Specialty Unit Providence, RI

Cardiac Telemetry Registered Nurse.

- * Rhythm strip identification, material, interventional and post heart.
- * 22 Bed provide specialized care for patients who are seriously ill.
- * Diagnostic groups included Dysrhythmias, Post care MI, Chest pain, CHF, Renal Failure, Pneumonia, TIA, Diabetes, Hypertension, and Post operative follow-up.
- * Assess and monitor patient with external pacemaker insertion, Post operative Cardiac Catheterization care, Transesophageal Echocardiogram, and Peritoneal Dialysis.

January 2001 to 2003 Pediatric Critical care Unit Providence, RI

Critical Care Registered Nurse

- * Assess, diagnose, Plan, implement, and evaluate care of critically-ill adolescents, toddlers, and infants with diverse medical conditions including but not limited to kidney transplant.
- * Collaborate all aspects of care with health and medical professionals
- * Provide patient/family education
- * Assist Physician during minor surgical and invasive procedures
- * Perform Pre/post op assessments, intervene, and promptly report signs of complications.
- * Insert peripheral IVs, access central lines and treat fluid/electrolyte imbalance.
- * Administer blood/blood products and observe for adverse transfusion reactions.
- * Ensure comfort/safety, provide emotional support and maintain documentation.

Education

10/99 Columbia University New York, NY

▪ Master of Science in Nursing-Pediatric Nurse Practitioner

▪ Graduated Summa Cum Laude.

6/94 Hunter College New York, NY

Bachelor of Science in Nursing

Languages

Fluent In English, French, Haitian Creole and Spanish

Bastien Academy/ Nursing Placement CNA Work Study Program

Tuition Costs:

- Student out of pocket costs: _____
- Nursing Placement, Inc out of pocket: \$1,000.00

Nursing Placement, Inc Responsibility;

Nursing Placement, Inc agrees to the follow payment agreement:

- Initial payment of \$500.00 per student to be paid in full upon first day of class
- Upon completion of Homemaker training course, Nursing Placement, Inc agrees to pay Bastien Academy the remaining balance of \$500.00 in three (3) payments as follows:
 - \$166.66 per student during week three (3), six (6) and nine (9) of the program for all active students currently enrolled in this agreement

Bastien Academy agrees to the following:

- For any student tuition previously paid for by Nursing Placement, Inc., that does not complete the class, Nursing Placement, Inc will receive a full credit for the amount paid on behalf of the student to Bastien Academy
- If student fails to comply with this provision, Bastien Academy will refund Nursing Placement, Inc. all funds paid for this student, and seek tuition from the student directly
- If student fails to work 390 hours in the first quarter after graduation, Bastien Academy agrees to credit Nursing Placement, Inc. \$100.00 per student towards the next class. If the class sponsorship should not be renewed, Bastien Academy agrees to pay Nursing Placement, Inc. this fee within thirty (30) days of notice that the class sponsorship will cease.

WORK STUDY PROGRAM DETAILS

Bastien Academy students agree to the following:

- Upon completion of the Homemaker training course at the end of week 2 of the class, the student agrees to work for Nursing Placement, Inc. as a homemaker for a minimum of fifteen (15) hours per week at \$10.00/Hr.
- Upon completion of the CNA course, student agrees to work for Nursing Placement, Inc. a minimum of (on average) forty (40) hours per week, at the homemaker pay rate of \$10.50, until they obtain their CNA license
- Upon completion of the work study program, and once permanent CNA license is obtained (passed skilled/written CNA boards and permanent license is posted on the RI Dept. of Health website), student agrees to work for Nursing Placement, Inc. a minimum of (on average) forty (40) hours per week for a minimum of 1 year.

POST GRADUATE RETAINAGE FEE:

- Nursing Placement, Inc. will look to retain students by offering a bonus and/or stipend after meeting benchmark.

Nursing Placement, Inc. Representative:

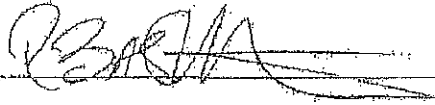
Print Name: Michael Biresey Date: 8/10/17

Signature: [Handwritten Signature] Date: 8/10/17

Bastien Academy Representative:

Print Name: Reginald Bastien Date: 8/10/17

Signature: _____

A handwritten signature in black ink, appearing to be 'P. B. A.', written over a horizontal line.

Date: 8/11/17

NURSING PLACEMENT, INC.
434 EAST AVENUE
PAWTUCKET, RI 02860

FREEDOM NATIONAL BANK
2162 MENDON ROAD
CUMBERLAND, RI 02864

76189

67-170415

8/31/2017

PAY TO THE
ORDER OF BASTIEN ACADEMY

\$ 6,000.00

Five Thousand and 00/100

DOLLARS

BASTIEN ACADEMY
44 EAST AVE.
PAWTUCKET, RI 02860

[Handwritten Signature]
AUTHORIZED SIGNATURE

RI Security features included. Details on back.

MEMO

⑆01⑆150⑆1705⑆ 0000⑆110⑆14⑆21⑆ 6189

EXHIBIT C

O'Donnell, Robert (RIDOH)

From: O'Donnell, Robert (RIDOH)
Sent: Friday, December 08, 2017 2:14 PM
To: Sullivan, Steven (RIDOH); Balasco, Ellen (RIDOH); Slowik, Maureen (RIDOH); Alston, Kenny (QHHS)
Subject: RE: [EXTERNAL] : Scan From DOH-R205-R6001 Bastien Academy

Good Afternoon,

I just spoke with Mr. Reginald Bastien by telephone (#774-319-6242) and after a short discussion of what is missing, he was informed that he has until Wednesday, December 13, 2017, to give answers to requested #1, #6, and #7 from the subpoena requirements. I informed him failure to comply will result in action taken against his license.

Thank you.

Robert E. O'Donnell, Jr.
Medical Legal Administrator
Rhode Island Department of Health
Three Capitol Hill, Room 205
Providence, RI 02908-5097
401-222-1038
401-222-2158 Fax

CONFIDENTIALITY: This message and all attachments may contain information that is confidential and/or proprietary to the Department of Health, including personal health information, and disclosure or distribution to anyone other than the intended recipient is prohibited. If you believe you have received this information in error, please notify the sender by replying to this email and immediately delete this message without disclosure. Thank you.

-----Original Message-----

From: Sullivan, Steven (RIDOH)
Sent: Friday, December 08, 2017 12:21 PM
To: Balasco, Ellen (RIDOH) <Ellen.Balasco@health.ri.gov>; O'Donnell, Robert (RIDOH) <Robert.O'Donnell@health.ri.gov>; Slowik, Maureen (RIDOH) <Maureen.Slowik@health.ri.gov>
Subject: RE: [EXTERNAL] : Scan From DOH-R205-R6001 Bastien Academy

Bob,

Please reach out to Mr. Bastien, and inform him of Ellen's email response to yours. We need 1, 6 and 7.

Thanks, Steve

-----Original Message-----

From: Balasco, Ellen (RIDOH)
Sent: Friday, December 8, 2017 12:07 PM
To: O'Donnell, Robert (RIDOH) <Robert.O'Donnell@health.ri.gov>; Slowik, Maureen (RIDOH) <Maureen.Slowik@health.ri.gov>; Sullivan, Steven (RIDOH) <Steven.Sullivan@health.ri.gov>

Subject: RE: [EXTERNAL] : Scan From DOH-R205-R6001 Bastien Academy

No response to items 1, 6 or 7. He needs to be told that failure to comply with the subpoena will result in action taken against his license. If you want me to tell him, I'm fine with that. I'll set up an internal meeting.

-----Original Message-----

From: O'Donnell, Robert (RIDOH)
Sent: Friday, December 08, 2017 12:01 PM
To: Balasco, Ellen (RIDOH) <Ellen.Balasco@health.ri.gov>; Slowik, Maureen (RIDOH) <Maureen.Slowik@health.ri.gov>; Sullivan, Steven (RIDOH) <Steven.Sullivan@health.ri.gov>
Subject: FW: [EXTERNAL] : Scan From DOH-R205-R6001 Bastien Academy

Good Morning,

Someone had delivered an envelope with the following information today in regard to the subpoena I hand delivered to Reginald Bastien at Bastien Academy last week which was due today.

Please review the above attachment and we can meet to discuss next week.

Thank you.

Robert E. O'Donnell, Jr.
Medicolegal Administrator
Rhode Island Department of Health
Three Capitol Hill, Room 205
Providence, RI 02908-5097
401-222-1038
401-222-2158 Fax

CONFIDENTIALITY: This message and all attachments may contain information that is confidential and/or proprietary to the Department of Health, including personal health information, and disclosure or distribution to anyone other than the intended recipient is prohibited. If you believe you have received this information in error, please notify the sender by replying to this email and immediately delete this message without disclosure. Thank you.

-----Original Message-----

From: DOH-R205-R6001@health.ri.gov [mailto:DOH-R205-R6001@health.ri.gov]
Sent: Friday, December 08, 2017 11:12 AM
To: O'Donnell, Robert (RIDOH) <Robert.O'Donnell@health.ri.gov>
Subject: [EXTERNAL] : Scan From DOH-R205-R6001

This E-mail was sent from "DOH-R205-R6001" (Aficio MP 6001).

Scan Date: 12/08/2017 11:12:02 (-0500)
Queries to: DOH-R205-R6001@health.ri.gov

EXHIBIT D

NICOLE ALEXANDER-SCOTT, M.D., M.P.H.,
IN HER CAPACITY AS DIRECTOR OF THE
RHODE ISLAND DEPARTMENT OF HEALTH

IN THE MATTER OF:
BASTIEN ACADEMY, LICENSE NO. NATP00089
COMPLAINT NO. 172012.

**RHODE ISLAND DEPARTMENT OF HEALTH'S MOTION TO COMPEL
RESPONSE TO SUBPOENA**

Pursuant to Section 7.0 of the *Rules and Regulations Pertaining to Practices and Procedures before the Rhode Island Department of Health* [R42-35-PP] (the "Regulations"), the Rhode Island Department of Health ("RIDOH") hereby files this Motion to Compel Response to Subpoena with the Administrative Hearing Officer, Catherine R. Warren, Esq., to force the Bastien Academy (License No. NATP00089), a nursing assistant training program ("Respondent"), to produce certain documents that were properly requested under subpoena by RIDOH.

In support of its Motion, RIDOH hereby states as follows:

1. On or about November 18, 2017, RIDOH's Center for Professional Licensing and Boards became aware of a potential complaint from a student of Respondent's, alleging violations of R. I. Gen. Laws Chapter 5-17.9, the Nursing Assistant Registration Act, and the Regulations. Thereafter, the Center input these allegations as Complaint No. 172012.
2. On November 30, 2017, further to investigating the complaint, RIDOH staff served a duly executed subpoena on Respondent for records. A copy of this subpoena (the "Subpoena") is attached hereto as Exhibit A.
3. On December 8, 2017, Respondent submitted answers and records in response to the Subpoena. Respondent's response failed to comply with the Subpoena, as it did not include

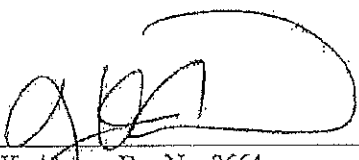
responses to Numbers 1,6 and 7 therein. A copy of Respondent's response to the Subpoena is attached as Exhibit B.

4. On December 8, 2017, RIDOH Investigator Robert O'Donnell informed Respondent that he had failed to comply with the Subpoena, as he had neglected to respond to Numbers 1, 6 and 7 contained therein, and that RIDOH expected to receive these documents as soon as possible and no later than December 13, 2017, in any event. A copy of an e-mail from Robert O'Donnell dated December 8, 2017, memorializing this communication with Respondent, is attached hereto as Exhibit C.

5. To date, RIDOH has received no further response to its request for Respondent to comply with its Subpoena, nor has Respondent filed any objection or impediment to responding to the Subpoena.

6. RIDOH believes that its only recourse is to seek this Honorable Hearing Officer to order Respondent to comply fully with the Subpoena.

For the foregoing reasons, RIDOH prays that this Honorable Administrative Hearing Officer grant its Motion to Compel Response to Subpoena.



Joseph K. Alston, Bar No. 8664
Executive Office of Health and Human Services
Rhode Island Department of Health
Three Capitol Hill - Cannon Building
Providence, RI 02908
Kenny.Alston@ohhs.ri.gov
(401) 222-1036 (Legal Main Line)
(401) 222-6548 (fax)

Dated: February 22, 2018

CERTIFICATE OF SERVICE

I hereby certify that, on the 22nd day of February 2018, I instructed that this Motion to Compel Response to Subpoena be (i) filed and served on Administrative Hearing Officer Catherine R. Warren, Esq., by e-mail (catherine.warren@doa.ri.gov), and (ii) served on Reginald Bastien, Bastien Academy, 44 East Avenue, Suite # 207, Pawtucket, RI 02860, by constable.



Joseph K. Alston

EXHIBIT A

STATE OF RHODE ISLAND AND PROVIDENCE PLANTATIONS

Providence, SC

RHODE ISLAND DEPARTMENT OF HEALTH,
DIVISION OF HEALTH SERVICES REGULATION

ADMINISTRATIVE ACTION

In re: Investigation of the
Rhode Island Department of Health

Subpoena Duces Tecum

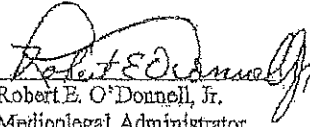
To: Reginald Bastien
Bastien Academy
44 East Avenue
Pawtucket, RI 02860
401-369-9174
774-319-6242
reggie@bastienacademy.com

YOU ARE HEREBY REQUIRED, in the name of the STATE OF RHODE ISLAND AND PROVIDENCE PLANTATIONS, to produce and provide the herein described records to the RHODE ISLAND DEPARTMENT OF HEALTH, Room 205, Three Capitol Hill, Providence, Rhode Island 02908, County of Providence, on or before the 8th day of December, 2017.

- 1) Produce and provide copies of evidence and fiscal administration accountability;
- 2) Produce and provide names and qualifications of instructors;
- 3) Produce and provide copies of the curriculum including provisions for the practical experience;
- 4) Produce and provide written policies and procedures pertaining to the nursing assistant training program;
- 5) Produce and provide the name of the Program Coordinator, his/her qualifications and nursing experience as well as evidence of teaching and/or appropriate supervisory experience.
- 6) Produce and provide a list of financial records including bank accounts that hold the fees for student;
- 7) Produce and provide a list of all students and contact information from the last two (2) classes at Bastien Academy dated; August 7, 2017 to September 16, 2017 and September 11, 2017, to October 20, 2017.

HEREOF FAIL NOT, as you will answer your default under the penalty of law in that behalf made and provided,

Dated at Providence, Rhode Island, the 30th day of November in the year of 2017.


Robert E. O'Donnell, Jr.
Medicolegal Administrator
RI Department of Health
#401-222-1038
#401-222-2158 Fax
robert.odonnell@health.ri.gov

STATE RHODE ISLAND AND PROVIDENCE PLANTATIONS

Providence, SC.


RETURN OF SERVICE

I served this subpoena on the within named by IN PERSON


by delivering a copy to h__, and tendering to h__ \$ _____ as fees for one days attendance and mileage.

Date of Service 11-30-17

Miles Traveled _____


Signature of Server

Subscribed and sworn to before me this 30th day of November 2017.


Notary Public
Lauren Lass
My Commission Exp 7-9-18

NOTE: Affidavit required only if service made by a person other than a sheriff or his deputy or a police officer.

ACKNOWLEDGMENT

Due and legal service is hereby acknowledged, and the receipt of legal fees for travel and one day's attendance.

EXHIBIT B

STATE OF RHODE ISLAND AND PROVIDENCE PLANTATIONS

Providence, SC

RHODE ISLAND DEPARTMENT OF HEALTH,
DIVISION OF HEALTH SERVICES REGULATION

ADMINISTRATIVE ACTION

In re: Investigation of the
Rhode Island Department of Health

Subpoena Duces Tecum

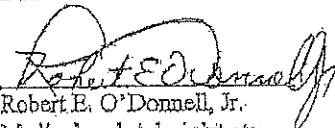
To: Reginald Bastien
Bastien Academy
44 Bast Avenue
Pawtucket, RI 02860
401-369-9174
774-319-6242
reggie@bastienacademy.com

YOU ARE HEREBY REQUIRED, in the name of the STATE OF RHODE ISLAND AND PROVIDENCE PLANTATIONS, to produce and provide the herein described records to the RHODE ISLAND DEPARTMENT OF HEALTH, Room 205, Three Capitol Hill, Providence, Rhode Island 02908, County of Providence, on or before the 8th day of December, 2017.

- 1) Produce and provide copies of evidence and fiscal administration accountability;
- 2) Produce and provide names and qualifications of instructors;
- 3) Produce and provide copies of the curriculum including provisions for the practical experience;
- 4) Produce and provide written policies and procedures pertaining to the nursing assistant training program;
- 5) Produce and provide the names of the Program Coordinator, his/her qualifications and nursing experience as well as evidence of teaching and/or appropriate supervisory experience;
- 6) Produce and provide a list of financial records including bank accounts that hold the fees for student;
- 7) Produce and provide a list of all students and contact information from the last two (2) classes at Bastien Academy dated; August 7, 2017 to September 16, 2017 and September 11, 2017, to October 20, 2017.

HEREOF FAIL NOT, as you will answer your default under the penalty of law in that behalf made and provided.

Dated at Providence, Rhode Island, the 30th day of November in the year of 2017.


Robert E. O'Donnell, Jr.
Medicolegal Administrator
RI Department of Health
#401-222-1038
#401-222-2158 Fax
robert.odonnell@health.ri.gov

STATE RHODE ISLAND AND PROVIDENCE PLANTATIONS

Providence, SC.

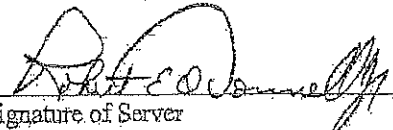
RETURN OF SERVICE

I served this subpoena on the within named by IN PERSON

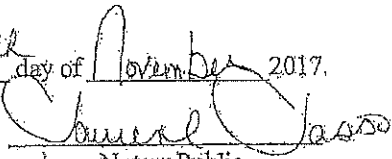
by delivering a copy to h__ and tendering to h__ \$ _____ as fees for one days attendance and mileage.

Date of Service 11-30-17

Miles Traveled _____


Signature of Server

Subscribed and sworn to before me this 30th day of November 2017.


Notary Public
Lauren Kasso
My Commission Exp 7-9-18

NOTE: Affidavit required only if service made by a person other than a sheriff or his deputy or a police officer.

ACKNOWLEDGMENT

Due and legal service is hereby acknowledged, and the receipt of legal fees for travel and one day's attendance.



12/6/2017

Robert E. O'Donnell, Jr.
RI Department of Health
Robert.odonnell@health.ri.gov

1. Produce and provide copies of evidence and fiscal administration accountability: (Response NA)
2. Produce and provide names and qualifications of instructors: See Attachment (A)
3. Produce and provide copies of the curriculum including provisions for the practical experience: (see attachment (B))
4. Produce and provide written policies and procedures pertaining to the nursing assistant training program: See Attachment (C)
5. Produce and provide the name of the program coordinator, his/her qualifications and nursing experience. See Attachment (D)
6. Produce and provide a list of financial records including bank accounts that hold the fees for students: See Attached Documentation (Check)
7. Produce and provide a list of all students and contract information from the last two (2) classes at Bastien Academy dated; August 7, 2017 to September 16, 2017 and September 11, 2017 to October 20, 2017 See Attachment (E)

Bastien Academy
44 East Ave
Pawtucket, RI 02860

Reginald Bastien

401-369-9174
774-319-6242

Owner

reggie@bastienacademy.com

Attachment: (A)

DIRECTOR OF NURSING:

PRIMARY INSTRUCTOR

-> KATINA THANOS

Guest Speakers (Lectures)

-> Rose Bastien

-> Marissa Nielson

Tutors

-> Betzy Muniz

Attachment: (B)

NURSING ASSISTANT PROGRAM BASTEIN ACADEMY CURRICULUM

Week 1

Days	Description
Monday	<ul style="list-style-type: none"> • IDENTIFY THE PURPOSES AND LIST AND DESCRIBE THE ORGANIZATION OF THE HEALTH CARE DELIVERY SYSTEM • DESCRIBE THE EFFECT OF DRUGS ON THE AMERICAN HEALTH CARE SYSTEM • DESCRIBE 3 WAYS OF ORGANIZING THE PATIENT CARE SERVICES AND THE NURSING HEALTH CARE TEAM • IDENTIFY THE MEMBERS OF THE PATIENT CARE SERVICES /NURSING HEALTH CARE TEAM • EXPLAIN THE PURPOSE AND FUNCTION OF A MULTIDISCIPLINARY TEAM APPROACH TO PATIENT CARE.
Tuesday	<ul style="list-style-type: none"> • IDENTIFY THE DUTIES AND ROLE FUNCTIONS OF NURSING ASSISTANTS • LIST QUALITIES DESIRABLE IN A GOOD PATIENT/NURSING ASSISTANT • LIST 3 ETHICAL BEHAVIORS • NAME 3 LEGAL ASPECTS OF PATIENT CARE THAT CAN AFFECT YOU • SHOW RESPECT FOR PATIENT RIGHTS
Wednesday	<ul style="list-style-type: none"> • LIST 4 ELEMENTS OF COMMUNICATION • LIST 6 COMPONENTS OF INTERPERSONAL SKILLS • IDENTIFY THE IMPORTANCE OF HAND-WASHING TO CONTROL INFECTION • LIST 4 LEGAL CONSIDERATION FOR NURSE AIDE
Thursday	<ul style="list-style-type: none"> • EXPLAIN THE CHAIN OF INFECTION AND THE BODY DEFENSE MECHANISM • DEFINE MEDICAL ASEPSIS & EXPLAIN HOW THE NURSING ASSISTANT PROMOTES IT • EXPLAIN THE IMPORTANCE OF HAND-WASHING AND GLOVING AND

ITS PROCEDURES

- APPLY MASK AND GOWN AND REMOVE CONTAMINATED GLOVES, MASK AND GOWN
- LIST 6 CONDITIONS THAT PROMOTE BACTERIAL GROWTH
- DEMONSTRATE HAND WASHING IN 10 SECONDS

Week 2

Day	Description
Monday	<ul style="list-style-type: none">• IDENTIFY COMMON ACCIDENTS AND WAYS TO PREVENT• LIST 5 WAYS THE NURSE AIDE PROMOTES GENERAL SAFETY RULES• EXPLAIN WAYS TO PREVENT FIRE AND WHAT TO DO IN CASE OF FIRE• PROPERLY APPLY JACKET, VEST AND WAIST RESTRAINTS• IDENTIFY THE PURPOSES AND GUIDELINES FOR THE USE OF RESTRAINTS• DEMONSTRATE PROPER BODY MECHANISM AND EXPLAIN THE RULES• DESCRIBE WHEN AND HOW TO USE MSDS INFORMATION
Tuesday	<ul style="list-style-type: none">• IDENTIFY COMMON ACCIDENTS AND WAYS TO PREVENT THEM• IDENTIFY THE PURPOSE AND GUIDELINES FOR THE USE OF RESTRAINTS• PROPERLY APPLY JACKET, VEST AND WRIST RESTRAINTS• DEMONSTRATE PROPER BODY MECHANISM• DESCRIBE WHEN AND HOW TO USE MSDS INFORMATION
Wednesday	<ul style="list-style-type: none">• DESCRIBE THE ROLE OF THE NURSING ASSISTANT IN EMERGENCY• EXPLAIN HOW TO OBSERVE THE CONDITION OF AN UNCONSCIOUS PATIENT FOR ABC'S AND DESCRIBE THE BASIC PROCEDURE FOR CPR• EXPLAIN COMMON CAUSES OF CHOKING AND SYMPTOMS OF PARTIAL AND COMPLETE AIRWAY OBSTRUCTION• APPLY THE PROCEDURES FOR CLEANING AN OBSTRUCTED AIRWAY• DESCRIBE THE MOST COMMON CAUSES OF SEIZURES AND THE TWO MAJOR TYPES OF SEIZURES• LIST THE THINGS A NURSING ASSISTANT SHOULD DO WHEN SEIZURES OCCURS• EXPLAIN HOW A NURSING ASSISTANT CAN HELP A PATIENT WHO HAS FALLEN• DEMONSTRATE SAFETY AND EMERGENCY PROCEDURES INCLUDING

HEIMLICH MANEUVER

- Thursday
- IDENTIFY THE 9 BODY SYSTEMS AND HOW EACH FUNCTION
 - DEFINE "DISEASE" AND LIST THE COMMON SIGNS AND SYMPTOMS OF DISEASE
 - DESCRIBE THE NURSE AIDE'S ROLE IN CARING FOR CLIENTS WHO HAVE MEDICAL PROBLEMS WITH THEIR BODY SYSTEMS

Week 3

Day	Description
Monday	<ul style="list-style-type: none">• RECOGNIZE AND REPORT ABNORMAL CHANGES IN BODY FUNCTIONS• IDENTIFY ABNORMAL VITAL SIGNS• DEMONSTRATE THE MEASURING AND RECORDING OF ACCURATE VITAL SIGNS
Tuesday	<ul style="list-style-type: none">• MEASURE/RECORD ACCURATE HEIGHT AND WEIGHT• MEASURE/RECORD INTAKE AND OUTPUT• EXPLAIN THE NURSE ASSISTANT'S RESPONSIBILITY FOR PATIENTS• DESCRIBE THE PHYSICAL SIGNS AND CHANGES THAT OCCURS DEATH APPROACHES AND THEREAFTER• DEMONSTRATE STEPS IN POSTMORTEM CARE
Wednesday	<ul style="list-style-type: none">• IDENTIFY METHODS FOR PROMOTING CLIENT INDEPENDENCE• DEMONSTRATE PROPER TECHNIQUES TO POSITION, MOVE AND AMBULATE CLIENT<ul style="list-style-type: none">A) PATIENT ABLE TO ASSIST UP IN BEDB) HELPLESS PATIENTS UP IN BEDC) TURN PATIENT AWAY/TOWARD YOUD) LIST AT LEAST 10 RESIDENT RIGHTSE) USE ASSISTIVE DEVICES IN TRANSFERRING AMBULATING, EATING AND DRESSING
Thursday	<ul style="list-style-type: none">• RECOGNIZE/REPORT ABNORMAL CHANGES IN BODY FUNCTIONING• MEASURE AND RECORD VITAL SIGNS• DEMONSTRATE CARE FOR THE DYING CLIENT• MEASURE AND RECORD HEIGHT AND WEIGHT

Week 4

Days	Description
Monday	<ul style="list-style-type: none">• LIST COMMON SITES FOR PRESSURE SORES DEVELOPMENT

• DEMONSTRATE CARE AND USE OF PROSTHETIC AND ORTHOTIC DEVICES

• DEMONSTRATE PERSONAL CARE SKILLS INCLUDING BATHING ORAL HYGIENE GROOMING DRESSING AND TOILETING

• DESCRIBE THE CAUSE OF PRESSURE SORES AND LIST TEN METHODS OF PREVENTING PRESSURE SORES DEVELOPMENT

• DESCRIBE WHY POSITIONING RESIDENTS IN GOOD BODY ALIGNMENT IS IMPORTANT

• LIST 2 TYPES OF RANGE OF MOTION

Tuesday

• DEVELOP AN UNDERSTANDING OF THE RESIDENTS NEED DURING ADMISSION, TRANSFER AND DISCHARGE

• LIST THE GENERAL TASK FOR THE NURSE AID IN HELPING WITH THE ADMISSION, TRANSFER AND DISCHARGE

• DESCRIBE WHY RESIDENTS MIGHT BE TRANSFERRED

• DEMONSTRATE THE NURSE AIDE'S ROLE IN ADMISSIONS PROCEDURES WITH SPECIAL CONSIDERATIONS

• FOR THE RESIDENTS CULTURE BELIEFS AS THEY ARE ENTERING INTO THE LONG TERM CARE FACILITY

Wednesday

• LIST THE DUTIES OF THE NURSING ASSISTANT IN CARING FOR RESIDENTS

• LIST THE RIGHTS AND RESPONSIBILITIES OF RESIDENTS IN LONG-TERM CARE FACILITY

• IDENTIFY THE LEGAL ASPECTS OF PRACTICE FOR A NURSE AIDE

Thursday

• IDENTIFY 3 PSYCHOSOCIAL CHARACTERISTICS OF POPULATION IN LTC

• LIST 3 IMPORTANT BELIEFS RELATIVE TO CLIENTS IN LTC

• IDENTIFY 4 BENEFITS DERIVED FROM RESTORATIVE CARE

• USE THE CLIENT'S FAMILY'S SOURCE OF EMOTIONAL SUPPORT

Week 5

Days Description

Monday

• IDENTIFY 3 TYPES OF COGNITIVE IMPAIRMENT

• IDENTIFY 3 TECHNIQUES USED TO MEET THE NEEDS AND BEHAVIORS OF CLIENTS WITH DEMENTIA

• DEMONSTRATE 2 METHODS TO REDUCE EFFECTS OF COGNITIVE IMPAIRMENT

- RESPOND APPROPRIATE TO THE BEHAVIOR OF THE COGNITIVELY
- Tuesday • DEMONSTRATE THE PRINCIPLES OF BEHAVIORAL MANAGEMENT
- BREAK DOWN MEDICAL WORDS INTO PREFIX, ROOT WORD AND SUFFIX
- DESCRIBE WHAT A CLIENT'S RECORD IS, HOW IT IS USED AND WHAT THE NURSE AIDE SHOULD RECORD
- LIST 4 GUIDELINES FOR CHARTING
- Wednesday ELABORATE ON TOPICS ON MONDAY AND TUESDAY
- Thursday ELABORATE ON TOPICS ON MONDAY AND TUESDAY

Week 6

STUDENTS WILL GO FOR CLINICAL AT A NURSING HOME FOR A WEEK WITH AN INSTRUCTOR.

Attachment: (C)

**BASTIEN ACADEMY NURSE ASSISTANT
TRAINING PROGRAM**

NURSE AIDE COURSE SYLLABUS

COURSE DESCRIPTION

BASTIEN ACADEMY Nurse Aide Training Program offers training for the non-licensed individual to provide safe, effective and caring services to patients, residents, and clients in a variety of health care settings. This is a rigorous, and challenging short-term course. It will provide classroom instruction, practice of clinical skills in the classroom lab setting and in an actual clinical facility. Students will learn about being a contributing member of the health care team, communication and interpersonal skills, infection control techniques, providing personal care, and assisting a client with restoration and or rehabilitation. Clinical opportunities will be provided within the course schedule at area medical facilities. Time of clinical sessions may differ from the classroom sessions. Students are provided a complete schedule of dates and times at registration. This is a non-credit BASTIEN ACADEMY course. College credit is not provided. BASTIEN ACADEMY Nurse Aide Course is approved by the Department of Health and meets all requirements set forth by the State of RI for nurse aide training.

PREREQUISITES

Minimum age of sixteen (16) years
Able to speak, read, write and understand English.

Be aware of the eligibility requirements for placement on the state Nurse Aide registry and/or for employment. Persons with a criminal record, substance abuse, and or health problems that would interfere with safe practices may be ineligible for placement on the state registry or for employment.

Students need to be in good physical health and be able to lift 50 pounds.

Students participating in the Nurse Aide Course are required to have a Tuberculosis (TB) screening test. A copy of test results must be on file prior to patient care contact.

COURSE OBJECTIVES

Upon completion of this course, the student will be able to:

2. Demonstrate caring, supportive and safe care of clients.
3. Understand the scope of practice of a nurse aide and how they are an important part of the health care team.
4. Practice non-specialized tasks (basic nurse aide skills) related to the personal care and comfort of residents, including activities of daily living.
5. Demonstrate effective, professional communication with faculty, clients and health care team members.

CLINICAL OBJECTIVES

Upon completion of the clinical sessions, the student will be able to:

1. Work cooperatively with other nursing and health care professionals.
2. Follow facility procedures related to student/nurse aide scope of practice.
3. Convey respect for staff, patients, fellow students and instructor(s).
4. Preserve, and protect client's autonomy, dignity and rights.
5. Maintain appropriate confidentiality.
6. Take the initiative to seek out learning experiences.
7. Be self directed in utilizing time and setting priorities.
8. Proficiently perform nursing care or tasks.

**BASTIEN ACADEMY NURSE ASSISTANT
TRAINING PROGRAM 6/10/2008**

**REQUIREMENTS FOR SUCCESSFUL
COURSE COMPLETION**

1. Attendance at every class and clinical session, for entire scheduled time.

The State of RI Dept. of Health requires a minimum number of classroom, lab and clinical hours for each participant. The course is an intensive study in theory and patient care skills. It is vital that a student be in attendance to be successful in meeting these competencies.

2. Average grade of 85% on all class tests and the final examination. (Score of five tests and one final examination combined and divided by 6 must equal 85% or better.)

3. Grade of satisfactory on all required clinical patient care skills demonstrated in class, lab and in clinical settings.

**REQUIRED TEXTS - ON FIRST DAY OF
CLASS**

REQUIRED EQUIPMENT/UNIFORM

Students are responsible for the following for classroom and clinical sessions:

Basic supplies such as paper, pen and pencils.

Watch with a second hand (not digital)

Uniform as required by location. Specific uniform information will be provided at first class session.

ATTENDANCE/PARTICIPATION POLICY

The RI requires that an individual attend a specific number of class and clinical hours to pass and complete the Nurse Aide Course and receive a certificate of completion. In order to complete this course within the regulation, attendance at all scheduled class and clinical sessions are required. You must also be on time for all class and clinical sessions.

Students are responsible for contacting the course instructor if there is any difficulty in understanding the course materials or completing the course assignments.

The BASTIEN ACADEMY Registration Secretary must be notified of the desire to withdraw from the course prior to completion. If a student does not notify the BASTIEN ACADEMY Registration Secretary of the

TRANSFER POLICY

Students may transfer their registration to another class up to five (5) business days before the start of the original class. Only one transfer is allowed. Transfer requests 4 business days or less in advance of the original class cannot be accepted.

INCLEMENT WEATHER POLICY

It is the student's responsibility to monitor the television/radio announcements regarding school closures due to bad weather. You may also call the BASTIEN ACADEMY Weather Information Line at to find out the status of the school on the mornings the weather is bad. Canceled classes/clinicals will be made up at a later date. Students will be provided with make-up date information at their next scheduled class session.

BASTIEN ACADEMY NURSE ASSISTANT TRAINING PROGRAM

CODE OF CONDUCT

All students attending BASTIEN ACADEMY NURSE ASSISTANT TRAINING PROGRAM courses are expected to abide by the Student Code of Conduct. Failure to do so may lead to immediate dismissal from the course. A copy of the Student Handbook, which explains the Student Code of Conduct, is available upon request.

TEACHING STRATEGIES

It is the faculty's responsibility to provide a structure and framework for learning and to give guidance and direction to all learning experiences. Each student is responsible for his/her own learning. Using a variety of strategies in the classroom and during the clinical experience, the faculty aims to facilitate the student's learning activities that are directed to meet the course outcomes. However, learning is ultimately the responsibility of the student and active participation is expected. Classroom/Lab Sessions will involve lecture, lecture-discussion, videos, demonstrations, handouts, small group discussion and activities, skill practice with equipment, mannequins and with other students, quizzes and tests. Clinical Sessions will involve demonstrations, skills practice, observation, hands on client care experiences, working with facility staff and clinical instructors.

STUDENT RESPONSIBILITIES

1. Complete assignments, testing, and skills demonstrations in a timely manner as directed by instructor.
2. Involvement in class exercises and participation in class discussions as well as skill practice is expected.
3. All cell phones, beepers and other electronic equipment must be turned off during class and clinical sessions.
4. BASTIEN ACADEMY students must adhere to all requirements set forth by the clinical facilities utilized for this course.
5. BASTIEN ACADEMY is committed to equal opportunity for the student with a disability. It is the student's responsibility to request accommodations prior to the start of the course, through the program Coordinator. If a student is deemed eligible for accommodations in a course, then faculty are required to provide fair and timely

6. BASTIEN ACADEMY students are to maintain academic integrity as specified in the Student Code of Conduct.

7. BASTIEN ACADEMY students are not required, with or without notice, to submit to drug testing.

8. BASTIEN ACADEMY students may be asked at any time to leave the classroom or clinical area at the discretion of the instructor, or upon the request of the clinical facility.

EVALUATION METHODS

Course Testing: Five (5) fifty (50) question multiple choice/true and false question tests will be given. A comprehensive final exam of 100 multiple choice questions will also be given. **Students need to maintain an overall average of 65% or better on tests in order to pass the course.** If final class average is below 65%, student is not allowed to participate in clinical and therefore cannot complete the course.

Clinical Evaluation: In the lab/clinical area students will need to demonstrate successful completion of clinical objectives. Professional Behaviors will also be evaluated during class and clinical sessions.

After successful completion of the class (average of 65% or better on the exams and pass in the lab/clinical area) student will receive a certificate of completion. It is possible for a student to complete and pass all classroom requirements, but not pass the course if the lab/clinical objectives are not met. All classroom and clinical hours must have been completed. All fees must be paid before a certificate of completion is provided.

BASTIEN ACADEMY

Bastien Academy is a training organization whose missions are:

- A. To improved healthcare by providing quality training and programming that addresses the needs of Long Term Care community.
- B. Give back to the community we serve by participating in healthcare initiative including education of consumers and healthcare providers as well as participate in research initiatives to improve health of minority populations.
- C. Preparing students to provide high quality, ethical, and compassionate health care services.

VISION

Developing Health Care Professionals for today and tomorrow:

VALUES

LEARNING: The lifelong process of growing and developing through both structured and unstructured experiences. **CARING:** An empowering relationship through an attitude of empathy, consideration, and respect for those students, colleagues, and public constituents with whom we interact. **COMMITMENT:** Consistent professional and organizational dedication to the shared mission and values of BASTIEN ACADEMY. **INTEGRITY:** The consistent adherence to moral and ethical standards in personal, professional, and organizational actions. **EXCELLENCE:** A level of performance in which all individuals strive for a shared goal of distinction.

Attachment: (D)

KATINA THANOS
135 REYNOLDS AVE
WARWICK, RI 02889
401-752-9330
RN21892

EDUCATION

BACHELOR OF SCIENCE DEGREE
UNIVERSITY OF RHODE ISLAND
1979

MASTERS DEGREE IN EDUCATION
MAJOR IN TESOL
RHODE ISLAND COLLEGE
1994

WORK EXPERIENCE

Bayside Nursing, Warwick RI 11+ years
Nursing Supervisor
Responsible for admissions, care plans and office-related duties
involving care for clients in their homes
Genworth Insurance assessments
Covering CNA clients when needed

Discovery House (formerly South Providence Addiction Center)
Staff RN dispensing methadone by machines to former heroin clients
9 years

Bayview Homecare, Warwick, RI. 3 years
Responsible for assessments in clients home

Hollywood Presbyterian Hospital
Hollywood, California. 3 years
Staff RN in a busy Labor and Delivery Unit

Yale New Haven Hospital
New Haven, Connecticut. 1 year
Staff RN in Postpartum and Nursery

Rose Bastien, RN, BSN, MSN, NP

Objective

To Obtain a position as a Director of Nursing where my knowledge, experience and clinical skills will be utilized.

Experience:

JANUARY 2007 UNTIL
NURSING ASSISTANT INSTRUCTOR
PHLEBOTOMY INSTRUCTOR
LOCAL CONTRACT AT LONG TERM CARE
FACILITIES AND ACUTE SKILLED FACILITIES

JOB DESCRIPTION:

Teach Nursing Assistant to students from different backgrounds, ethnicity, nationalities, gender, ages, religions, or disabilities in the classroom and in the lab using a variety of teaching methods such as lectures and demonstrations and using audiovisual and technological aids to supplement the presentations. Supervises Nursing assistant students at clinical sites.

Initiates materials and equipment following Rhode Island Department of Education and Department of Health procurement policies and procedures

Enforces protocols, rules and regulations; maintains classroom discipline; utilize effective management techniques.

Maintains relationship with the business community to ensure job training goals, objectives, and curriculum are aligned with current business standards and practices.

Instruct and implement the Phlebotomy program to educate students in accordance with the curriculum standards and objectives.

Demonstrates commitment to the vision, core and goals of the facility, modeling values and culture. Delivers direct, indirect patient care utilizing the nursing process through data collection and assessment; implementation and prioritization of patient's problems and needs; and development/implementation/evaluation of a nursing care plan.

Demonstrates sound judgment and critical thinking to assure the delivery of safe-quality, age-specific care.

Delegated effectively to appropriate team members and is accountable for their patient care; reviews their work

Communicates and collaborates with other healthcare team members.
Effectively interacts with patients, families and physicians while
maintaining standards of professional nursing practice and ensuring
compliance.

Performs other duties as assigned.

July 2005 until 2006 Neurology/Neurosurgery Providence, RI

Staff Nurse

- * Work collaboratively with physicians to provide professional nursing care to patients with TIA, Neuromuscular, through an inpatient setting.
- * Provide patients and families health education and health assessment.
- * 24 Adult bed unit providing care to patients with neurological needs, including neuromedical and neurosurgical patients.
- * Closely monitor the adult epilepsy for the institution.

6/03 to 2005 Medical Cardiac Specialty Unit Providence, RI

Cardiac Telemetry Registered Nurse

- * Rhythm strip identification, material, interventional and post heart.
- * 22 Bed provide specialized care for patients who are seriously ill.
- * Diagnostic groups included Dysrhythmias, Post care MI, Chest pain, CHF, Renal Failure, Pneumonia, TIA, Diabetes, Hypertension, and Post operative follow up.
- * Assess and monitor patient with external pacemaker insertion, Post operative Cardiac Catheterization care, Transesophageal Echocardiogram, and Peritoneal Dialysis.

January 2004 to 2003 Pediatric Critical care Unit Providence, RI

Critical Care Registered Nurse

- * Assess, Diagnose, Plan, implement, and evaluate care of critically-ill adolescents, toddlers, and infants with diverse medical conditions including but not limited to kidney transplant.
- * Collaborate all aspects of care with health and medical professionals
- * Provide patient/family education
- * Assist Physician during minor surgical and invasive procedures
- * Perform Pre/post op assessments, intervene, and promptly report signs of complications.
- * Insert peripheral IVs, access central lines and treat fluid/electrolyte imbalance.
- * Administer blood/blood products and observe for adverse transfusion reactions.
- * Ensure comfort/safety, provide emotional support and maintain documentation.

Education

10/99 Columbia University New York, NY
* Master of Science in Nursing-Pediatric Nurse Practitioner
* Graduated Summa Cum Laude.
6/94 Hunter College New York, NY
Bachelor of Science in Nursing

Languages

Fluent in English, French, Haitian Creole and Spanish

Bastien Academy/ Nursing Placement CNA Work Study Program

Tuition Costs:

- Student out of pocket costs: _____
- Nursing Placement, Inc out of pocket: \$1,000.00

Nursing Placement, Inc Responsibility:

Nursing Placement, Inc agrees to the follow payment agreement:

- Initial payment of \$500.00 per student to be paid in full upon first day of class
- Upon completion of Homemaker training course, Nursing Placement, Inc agrees to pay Bastien Academy the remaining balance of \$500.00 in three (3) payments as follows:
 - o \$166.66 per student during week three (3), six (6) and nine (9) of the program for all active students currently enrolled in this agreement

Bastien Academy agrees to the following:

- For any student tuition previously paid for by Nursing Placement, Inc, that does not complete the class, Nursing Placement, Inc will receive a full credit for the amount paid on behalf of the student to Bastien Academy
- If student fails to comply with this provision, Bastien Academy will refund Nursing Placement, Inc. all funds paid for this student, and seek tuition from the student directly
- If student fails to work 390 hours in the first quarter after graduation, Bastien Academy agrees to credit Nursing Placement, Inc. \$100.00 per student towards the next class. If the class sponsorship should not be renewed, Bastien Academy agrees to pay Nursing Placement, Inc. this fee within thirty (30) days of notice that the class sponsorship will cease.

WORK STUDY PROGRAM DETAILS

Bastien Academy students agree to the following:

- Upon completion of the Homemaker training course at the end of week 2 of the class, the student agrees to work for Nursing Placement, Inc. as a homemaker for a minimum of fifteen (15) hours per week at \$10.00/Hr.
- Upon completion of the CNA course, student agrees to work for Nursing Placement, Inc. a minimum of (on average) forty (40) hours per week, at the homemaker pay rate of \$10.50, until they obtain their CNA license
- Upon completion of the work study program, and once permanent CNA license is obtained (passed skilled/written CNA boards and permanent license is posted on the RI Dept. of Health website), student agrees to work for Nursing Placement, Inc. a minimum of (on average) forty (40) hours per week for a minimum of 1 year.

POST GRADUATE RETAINAGE FEE:

- Nursing Placement, Inc. will look to retain students by offering a bonus and/or stipend after meeting benchmark.

Nursing Placement, Inc. Representative:

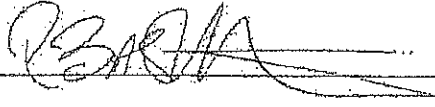
Print Name: Michael Bisney Date: 8/10/17

Signature: [Signature] Date: 8/10/17

Bastien Academy Representative:

Print Name: Reginald Bastien Date: 8/10/17

Signature:

A handwritten signature in black ink, appearing to be 'BARIA', written over a horizontal line.

Date:

8/11/17

NURSING PLACEMENT, INC.
334 EAST AVENUE
PAWTUCKET, RI 02860

FREEDOM NATIONAL BANK
2152 MENDON ROAD
CUMBERLAND, RI 02864

76189

57-170415

8/31/2017

PAY TO THE
ORDER OF

BASTIEN ACADEMY

\$ 5,000.00

Security features inside. Details on back.

Five Thousand and 00/100

DOLLARS

BASTIEN ACADEMY
44 EAST AVE.
PAWTUCKET, RI 02860

[Handwritten Signature]
AUTHORIZED SIGNATURE

MEMO

⑆011501705⑆ 0000110142⑆ 6189

EXHIBIT C

ODonnell, Robert (RIDOH)

From: O'Donnell, Robert (RIDOH)
Sent: Friday, December 08, 2017 2:14 PM
To: Sullivan, Steven (RIDOH); Balasco, Ellen (RIDOH); Slowik, Maureen (RIDOH); Alston, Kenny (OHHS)
Subject: RE: [EXTERNAL] : Scan From DOH-R205-R6001Bastien Academy

Good Afternoon,

I just spoke with Mr. Reginald Bastien by telephone (#774-319-6242) and after a short discussion of what is missing, he was informed that he has until Wednesday, December 13, 2017, to give answers to requested #1, #6, and #7 from the subpoena requirements. I informed him failure to comply will result in action taken against his license.

Thank you.

Robert E. O'Donnell, Jr.
Medicolegal Administrator
Rhode Island Department of Health
Three Capitol Hill, Room 205
Providence, RI 02908-5097
401-222-1038
401-222-2158 Fax

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-----Original Message-----

From: Sullivan, Steven (RIDOH)
Sent: Friday, December 08, 2017 12:21 PM
To: Balasco, Ellen (RIDOH) <Ellen.Balasco@health.ri.gov>; O'Donnell, Robert (RIDOH) <Robert.O'Donnell@health.ri.gov>; Slowik, Maureen (RIDOH) <Maureen.Slowik@health.ri.gov>
Subject: RE: [EXTERNAL] : Scan From DOH-R205-R6001Bastien Academy

Bob,

Please reach out to Mr. Bastien, and inform him of Ellen's email response to yours. We need 1, 6 and 7.

Thanks, Steve

-----Original Message-----

From: Balasco, Ellen (RIDOH)
Sent: Friday, December 8, 2017 12:07 PM
To: O'Donnell, Robert (RIDOH) <Robert.O'Donnell@health.ri.gov>; Slowik, Maureen (RIDOH) <Maureen.Slowik@health.ri.gov>; Sullivan, Steven (RIDOH) <Steven.Sullivan@health.ri.gov>

Subject: RE: [EXTERNAL] : Scan From DOH-R205-R6001Bastien Academy

No response to items 1, 6 or 7. He needs to be told that failure to comply with the subpoena will result in action taken against his license. If you want me to tell him, I'm fine with that. I'll set up an internal meeting.

-----Original Message-----

From: O'Donnell, Robert (RIDOH)

Sent: Friday, December 08, 2017 12:01 PM

To: Balasco, Ellen (RIDOH) <Ellen.Balasco@health.ri.gov>; Slowik, Maureen (RIDOH) <Maureen.Slowik@health.ri.gov>;

Sullivan, Steven (RIDOH) <Steven.Sullivan@health.ri.gov>

Subject: FW: [EXTERNAL] : Scan From DOH-R205-R6001Bastien Academy

Good Morning,

Someone had delivered an envelope with the following information today in regard to the subpoena I hand delivered to Regina Bastien at Bastien Academy last week which was due today.

Please review the above attachment and we can meet to discuss next week.

Thank you.

Robert E. O'Donnell, Jr.
Medicolegal Administrator
Rhode Island Department of Health
Three Capitol Hill, Room 205
Providence, RI 02908-5097
401-222-1038
401-222-2158 Fax

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-----Original Message-----

From: DOH-R205-R6001@health.ri.gov [mailto:DOH-R205-R6001@health.ri.gov]

Sent: Friday, December 08, 2017 11:12 AM

To: O'Donnell, Robert (RIDOH) <Robert.O'Donnell@health.ri.gov>

Subject: [EXTERNAL] : Scan From DOH-R205-R6001

This E-mail was sent from "DOH-R205-R6001" (Afcio MP 6001).

Scan Date: 12.08.2017 11:12:02 (-0500)

Queries to: DOH-R205-R6001@health.ri.gov

EXHIBIT E

STATE OF RHODE ISLAND AND PROVIDENCE PLANTATIONS
DEPARTMENT OF HEALTH
THREE CAPITOL HILL
PROVIDENCE, RHODE ISLAND 02908

IN THE MATTER OF:

Bastien Academy
License No. NATP00089

Respondents.

ORDER TO COMPEL RESPONSE TO SUBPOENA

The above-entitled matter came on for a hearing on March 19, 2018 pursuant to the Department of Health's ("Department") Motion to Compel Response to Subpoena ("Motion") issued by the Department on February 22, 2018 to Bastien Academy ("Respondent").¹ The Respondent is licensed as a nursing assistant training program pursuant to R.I. Gen. Laws 23-17.9-1 *et seq.* and the *Rules and Regulations Pertaining to Rhode Island Certificates of Registration for Nursing Assistants, Medication Aides, and the Approval of Nursing Assistant and Medication Aide Training Programs*. The Respondent did not appear at the hearing. The Respondent did not contact the Department or the undersigned. As the Respondent was properly notified of the hearing, the hearing was held.² The Department requested that an order be entered against the Respondent compelling the Respondent to Respond to Subpoena.

The Respondent failed to appear at hearing and did not challenge any of the facts

¹ The Motion was filed pursuant to Section 7.0 of the *Rules and Regulations Pertaining to Practices and Procedures before the Rhode Island Department of Health*. The undersigned is a hearing officer delegated by the Director of the Department to hear matters for the Department.

² The undersigned takes administrative notice of the fact that the letter scheduling the hearing was mailed by the undersigned to the Respondent by certified mail and the United States Post Office website tracking delivery of certified mail indicated that the letter was delivered on March 3, 2018 to the Respondent (tracking number 9171999991703645945001).

asserted in the Motion. Pursuant to Section 12.9 of the *Rules and Regulations Pertaining to Practices and Procedures before the Rhode Island Department of Health* ("Rules"), the Respondent is declared to be in default for failing to appear at the hearing. Therefore, based on the foregoing, the undersigned makes the following findings of fact:

1. On November 30, 2017, the Department served a subpoena on the Respondent requesting certain information. See Exhibit A attached to the Motion.

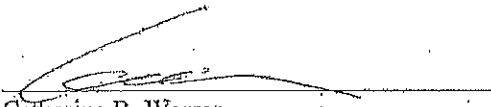
2. On December 8, 2017, the Respondent submitted to the Department incomplete answers to said subpoena. The Respondent failed to respond to numbers 1, 6, and 7. See Exhibit B attached to the Motion.

3. On December 8, 2017, the Department informed the Respondent over the telephone of the missing answers and requested a complete response be filed by December 13, 2017. See Exhibit C attached to the Motion.

4. The Respondent did not provide further information in response to the subpoena.

Based on the foregoing, the Respondent failed to respond to said subpoena. Therefore, the Respondent is ordered to provide answers to numbers 1, 6, and 7 of the subpoena within 14 days of this order.³

Entered this 22nd day of March, 2018.


Catherine R. Warren
Hearing Officer

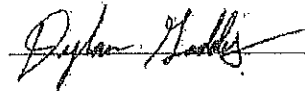
³ Failure to comply with this order may result in further action by the Department including but not limited to the Department issuing a compliance order pursuant to R.I. Gen. Laws § 23-1-21 and/or R.I. Gen. Laws § 23-1-22 and/or initiating disciplinary action pursuant to R.I. Gen. Laws § 23-17.9-9.

NOTICE OF APPELLATE RIGHTS

THIS ORDER MAY REVIEWABLE BY THE SUPERIOR COURT PURSUANT TO R.I. GEN. LAWS § 42-35-15(a) WITHIN THIRTY (30) DAYS OF THE MAILING DATE OF THIS DECISION. SUCH APPEAL, IF TAKEN, MUST BE COMPLETED BY FILING A PETITION FOR REVIEW IN SUPERIOR COURT. THE FILING OF A PETITION DOES NOT STAY ENFORCEMENT OF THIS ORDER.

CERTIFICATION

Thereby certify that on this 22nd day of March, 2018, that a copy of the within Order was sent by first class mail, postage prepaid and certified mail to Mr. Reginald Bastien, Bastien Academy, 44 East Avenue, Suite 207, Pawtucket, RI 02860 and by electronic delivery to Joseph K. Alston, Esquire, Department of Health, Three Capitol Hill, 4th floor, Providence, RI 02908.



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