

STATE OF RHODE ISLAND
DEPARTMENT OF HEALTH



IN THE MATTER OF:
NICOLE DELGADO
Nursing Assistant License Number: NA34913
Case No.: C19-0663

CONSENT ORDER

Pursuant to R.I. Gen. Laws § 23-17.9-1 *et seq.* and the Rules and Regulations promulgated thereunder, the Rhode Island Department of Health (RIDOH) and NICOLE DELGADO (Respondent) enter into this Consent Order.

FINDINGS OF FACT

1. Respondent is a Nursing Assistant licensed to practice in Rhode Island under Nursing Assistant License Number NA34913.
2. On various dates between November 2017 and January 2019, Respondent engaged in unprofessional conduct by maintaining a friendship with and accepting cash and gifts from an individual for whom she had provided care.
3. The conduct described in paragraph two constitutes conduct subject to disciplinary proceedings pursuant to R. I. Gen. Laws §23-17.9-8(3) and the Rules and Regulations promulgated thereunder.
4. Respondent admits to the jurisdiction of RIDOH.
5. Respondent has read this Consent Order and understands that this Consent Order shall become binding once signed by the Respondent and RIDOH.
6. Respondent hereby acknowledges and waives:
 - a. The right to an administrative hearing on this matter;
 - b. The right to represent herself or be represented by an attorney of Respondent's own choosing at said hearing;
 - c. The right to produce testimony, witnesses, and evidence on Respondent's behalf at said hearing; and
 - d. Any and all rights of appeal.

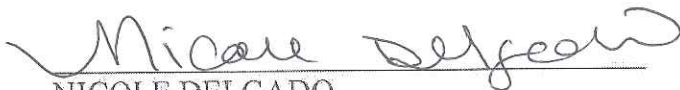
ACCORDINGLY, AND BASED UPON THE FOREGOING

RIDOH and the Respondent hereby agree as follows:

1. Respondent will be on probation for a period of two years from the date of ratification of this Consent Order and shall ensure that her employer submits quarterly Job Performance Progress Reports to RIDOH.
2. Respondent must work under direct supervision of a licensed nurse in a facility and may not work under indirect supervision in a private home during the probationary period.
3. Respondent must take 3 continuing education units on Ethics and 3 continuing education units on Boundary Issues, and submit proof thereof, within 30 days of the date of ratification of this Consent Order. Online continuing education units are acceptable. All documentation of continuing education for proof of compliance must be submitted to DOH.PRCCompliance@health.ri.gov
4. Failure to comply with the requirements of paragraphs 1, 2 and 3 above may result in additional disciplinary action.

This Consent Order shall become a public record.

Signed this 29 day of August, 2019.


NICOLE DELGADO

Ratified by the RI Department of Health, Chief of Professional Boards and Licensing, on the 5th day of Sept. 2019.


ELLEN R. BALASCO, ESQUIRE
Chief of Professional Boards and Licensing