



RHODE ISLAND DEPARTMENT OF HEALTH
DIVISION OF HEALTHCARE QUALITY AND SAFETY
CENTER FOR PROFESSIONAL BOARDS AND LICENSING

IN THE MATTER OF: ALEXANDREA BERTHIAUME
LICENSEE NO.: NA 55418
COMPLAINT ID #: C23-0913B

CONSENT ORDER FOR ACTIVE PROBATION

Pursuant to R.I. Gen. Laws § 23-17.9-1 *et seq.* and the Rules and Regulations promulgated thereunder, the Rhode Island Department of Health ("RIDOH"), has investigated this complaint regarding allegations of unprofessional conduct in violation of R.I. Gen. Laws § 23-17.9-1 *et seq.* against **ALEXANDREA BERTHIAUME** ("Respondent"), and after review and consideration by RIDOH with respect to the allegations of unprofessional conduct of Respondent, the following are and shall constitute:

FINDINGS OF FACT

1. Respondent is a Nursing Assistant licensed to practice in Rhode Island under Nursing Assistant License NA 55418.
2. That on or about September 19, 2023, Respondent was employed by a staffing agency and assigned to work at a nursing facility.
3. That on or about September 19, 2023, Respondent sent a photograph by text message to the staffing agency purportedly signed by "J.pascal" (sic), a nurse at the nursing facility, to indicate that she had signed in for her shift at the facility. In fact, she did not enter the nursing facility on September 19, 2023, and had forged the signature of "J.pascal," who was not working at the facility September 19, 2023; thus, she committed fraud and abandoned patients who were in need of her care.
4. The conduct described in paragraph three of this Consent Order constitutes conduct subject to disciplinary proceedings pursuant to R. I. Gen. Laws §23-17.9-1 *et seq.* and the Rules and Regulations promulgated thereunder.

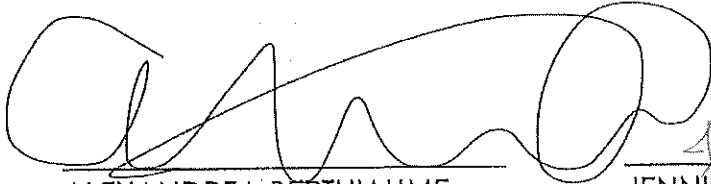
5. That Respondent admits to the jurisdiction of RIDOH and hereby agrees to remain under the jurisdiction of RIDOH.
6. That Respondent has read this Consent Order and understands this Consent Order shall become binding once signed by Respondent and RIDOH.
7. That Respondent understands the purpose of this Consent Order is solely to resolve the Complaint.
8. That Respondent hereby acknowledges and waives:
 - a. The right to have an administrative hearing on this matter;
 - b. The right to represent oneself or be represented by an attorney of Respondent's own choosing at said hearing;
 - c. The right to present testimony, evidence and witnesses on Respondent's behalf;
 - d. The right to cross-examine witnesses presented by RIDOH;
 - e. The right to further procedural steps except for those specifically contained herein;
 - f. The right to take an appeal from the terms of this Consent Order; and
 - g. Any objection that this Consent Order will (i) be reported to the National Practitioner Data Bank, (ii) become a permanent part of Respondent's record maintained by RIDOH and a part of the public record of this proceeding, or (iii) be posted on RIDOH's public website.

ACCORDINGLY AND BASED ON THE FOREGOING

9. RIDOH and Respondent hereby agree to the following disposition of this Complaint:
 10. Respondent is hereby issued the sanction of 12 months of Active Probation, effective the day this Consent Order is last executed, under the terms and condition as follows:
 11. Respondent must work as a nursing assistant at a hospital or nursing facility with direct supervision for a period of 12 months. Respondent may not work as a nursing assistant in a private home or anywhere else without direct supervision.

12. Respondent's license status shall be listed as "Administrative Inactive" until Respondent provides RIDOH with documentation from a hospital or nursing facility stating that the hospital or facility employs or intends to employ Respondent as a nursing assistant. Upon receipt of this documentation from Respondent or the hospital or facility, Respondent's licensing status will be changed to "Active Probation."
13. If Respondent changes jobs, Respondent must provide RIDOH with the name of the new hospital or nursing facility where she is employed within two weeks of starting employment.
14. Respondent must provide all hospitals and nursing facilities where she is employed as a nursing assistant with a copy of this Consent Order and a Job Performance Progress Report form provided to her by RIDOH.
15. Respondent agrees to ensure that Respondent's employer provides Job Performance Progress Reports to RIDOH. The due dates of Respondent's quarterly reports are as follows:
 - 1st Quarter Report (January –March) due by April 15th each year
 - 2nd Quarter Report (April-June) due by July 15th each year
 - 3rd Quarter Report (July-September) due by October 15th each year
 - 4th Quarter Report (October-December) due by January 15th each year
16. Respondent agrees to permits RIDOH to communicate with Respondent's employer(s) or potential employers regarding her employment.
17. Respondent understands that if she fails to cause her employer to timely submit Respondent's Job Performance Progress Report to RIDOH, that is, within four (4) weeks of the date it is due to RIDOH, RIDOH shall be entitled to presume that she is not employed as a nursing assistant and will change Respondent's license status to "Administrative Inactive" until proof of employment or future employment is received by RIDOH.
18. After Respondent completes 12 months of employment as a nursing assistant at a hospital or nursing facility with the status of Active Probation, Respondent may apply to RIDOH for her license status to be changed to "Active."
19. Any violation of, or failure to adhere to, the terms of this Consent Order shall constitute unprofessional conduct and subject Respondent to further

disciplinary action at the discretion of RIDOH, including but not limited to revocation of her license. Respondent understands and agrees that Respondent's formal discharge from this Consent Order shall take place only upon Respondent's successful completion of the terms and conditions stated herein and by approval of RIDOH.



ALEXANDREA BERTHIAUME
LICENSEE NO.: NA 55418



JENNIFER BARRY, Assistant Director
Center for Professional Boards and Licensing

Date Signed:

11/25/2024

Date Signed:

12-18-24