

STATE OF RHODE ISLAND

**DEPARTMENT OF HEALTH
DIVISION OF CUSTOMER SERVICES
CENTER FOR PROFESSIONAL BOARDS AND LICENSING
BOARD OF NURSING REGISTRATION AND NURSING EDUCATION**

**IN THE MATTER OF: AMBER LEBLANC
LICENSEE NO.: LPN 12075
COMPLAINT ID #: C21-1395**

CONSENT ORDER

Pursuant to Rhode Island Gen. Laws § 5-34-25 of the Rhode Island General Laws and the regulations promulgated thereunder, a complaint (the "Complaint") was filed with the Board of Nurse Registration and Nursing Education (the "Board"), charging Amber LeBlanc (the "Respondent"), a licensed practical nurse (license LPN 12075), with a violation of Chapter 5-34 of the General Laws of the State of Rhode Island.

After review and consideration by the Board with respect to the allegations of unprofessional conduct of Respondent, the following are and shall constitute

FINDINGS OF FACT AND CONCLUSIONS OF LAW

1. That Respondent is a Practical Nurse licensed to practice in the State of Rhode Island under License Number LPN 12075.
2. That at all times relevant hereto, the Respondent was employed as a licensed practical nurse at Codac Behavioral Health, Providence, RI.
3. That on or about October 18, 2021, RIDOH received a complaint stating that the Respondent was engaging in an inappropriate relationship with a patient at Codac Behavioral Health.
4. The Respondent recognizes and admits to the inappropriate relationship. Respondent specifically admits to providing the patient her personal telephone number, texting with the patient, meeting the patient outside of the facility while on work break, and flirting with the patient.
5. That the conduct described in paragraphs three (3) and four (4) herein constitutes unprofessional conduct as defined in Rhode Island Gen. Laws § 5-34-24(6) and the American Nurses Association Code of Ethics, Provision 2.4 entitled Professional Boundaries.

AGREEMENT:

The Board and Respondent (together, the "Parties") hereby agree as follows:

1. That Respondent admits to the jurisdiction of The Board and hereby agrees to remain under the jurisdiction of the Board.
2. That Respondent has read this Consent Order and understands that it is a proposal of an Investigating Committee of the Board and is subject to final ratification by the Board. This Consent Order and the contents herein are not binding on Respondent until final ratification by the Board.
3. Respondent hereby acknowledges and waives:
 - a) The right to appear personally or by counsel before the Board;
 - b) The right to produce witnesses and evidence in her behalf at a hearing;
 - c) The right to cross-examine witnesses;
 - d) The right to have subpoenas issued by the Board;
 - e) The right to further procedural steps except for those specifically contained herein;
 - f) Any and all right of appeal of this Consent Order;
 - g) Any objection to the fact that this Consent Order will be presented to the Board for consideration and review;
 - h) Any objection to the fact that it will be necessary for the Board to become acquainted with all evidence pertaining to this matter in order to adequately review this Consent Order;
 - i) Any objection to the fact that the Board reviewing this Consent Order may be the same as the hearing committee presiding over this matter should it later be brought to an administrative hearing.
 - j) Any objection to the fact that potential bias against the Respondent may occur as a result of the presentation of this Consent Order to the Board.
4. This Consent Order shall become part of the public record of this proceeding once it is accepted by all parties and accepted by the Board.
5. Respondent's acceptance of this Consent Order constitutes an admission by Respondent that the Board's factual findings and legal conclusions, as contained herein, are accurate and correct.
6. Respondent voluntarily agrees to accept the sanction of a Reprimand against her license as a licensed practical nurse.
7. That should Respondent fail to comply with the laws and regulations governing the practice of nursing and/or fail to comply with the terms of the Consent Order, her license as a practical nurse may be subject to other appropriate disciplinary action.

DISPOSITION OF THE COMPLAINT:

Accordingly, and based on the foregoing, the Parties hereby agree to the following disposition of the Complaint:

1. That Respondent is hereby issued the sanction of a Reprimand.
2. That this Consent Order shall become part of a public record of this proceeding.



AMBER LEBLANC
LICENSEE NO.: LPN12075



DIANE MARTINS
President, Board of Nursing

Date Signed:

May 10, 2022

Date Signed:

June 13, 2022

Ratified as an order of the Board of Nurse Registration and Nursing Education at a meeting held on this 13th day of June, 2022.