

STATE OF RHODE ISLAND

**DEPARTMENT OF HEALTH
DIVISION OF PREPAREDNESS, RESPONSE,
INFECTIOUS DISEASE & EMERGENCY MEDICAL SERVICES**

**CENTER FOR EMERGENCY
MEDICAL SERVICES**

**In the Matter of:
JUDITH ANN SALISBURY
LICENSE NUMBERS EMT16685 AND ERS16685**

CONSENT ORDER

Judith Ann Salisbury (hereinafter "Respondent") is licensed as an Emergency Medical Technician-Cardiac pursuant to R. I. Gen. Laws Chapter 23-4.1. The Rhode Island Department of Health, Division of Preparedness, Response, Infectious Disease and Emergency Medical Services, Center for Emergency Medical Services (hereinafter "RIDOH") makes the following:

FINDINGS OF FACT

1. Respondent is licensed as an Emergency Medical Technician-Cardiac pursuant to R. I. Gen. Laws Chapter 23-4.1, and holds license numbers EMT16685 and ERS16685.
2. In responding to a call for emergency medical services on or about September 12th, 2017, Respondent failed to follow EMS Protocol 03.03A because high-quality cardiopulmonary resuscitation and defibrillation were not administered in a timely manner.
3. That the response to a call for emergency medical services described in paragraph

two (2) above constitutes unprofessional conduct pursuant to R. I. Gen. Laws § 23-4.1-9, because it is a requirement of all EMS licensees to recognize signs and symptoms of a medical emergency and apply protocols appropriately and without delay.

ACCORDINGLY, AND BASED ON THE FOREGOING

The parties agree as follows:

1. Respondent admits to and hereby agrees to remain under the jurisdiction of RIDOH.
2. Respondent hereby acknowledges and waives:
 - a. The right to appear personally or by counsel or both before RIDOH;
 - b. The right to produce witnesses and evidence in her behalf at a hearing;
 - c. The right to cross-examine witnesses;
 - d. The right to have subpoenas issued by RIDOH;
 - e. The right to further procedural steps except for specifically contained herein;
 - f. Any and all rights of appeal of this Consent Order;
 - g. Any objection to the fact that this Consent Order may be presented to RIDOH for consideration and review;
 - h. Any objection to the fact that it may be necessary for RIDOH to become acquainted with all evidence pertaining to this matter in order to review this Consent Order adequately; and
 - i. Any objection to the fact that potential bias against Respondent may occur as a result of any presentation of this Consent Order.
3. Respondent hereby agrees to a one (1) month Suspension of her EMT-Cardiac and ERS licenses, based on the findings above, which Suspension is stayed pending the successful completion of Probation (as described herein). Should Respondent fail to successfully complete Probation, the one (1) month Suspension shall begin as determined by RIDOH.
4. Respondent hereby agrees that her EMT-Cardiac and ERS licenses shall be placed on Probationary status for a period of twenty-four (24) months with performance

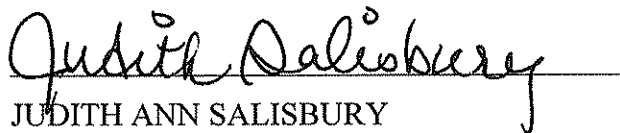
reviews submitted to RIDOH at six (6) month intervals by (a) the Service Chief or authorized designee and (b) the medical director of ambulance service(s) at which Respondent is employed or performs volunteer service.

5. The Probationary period shall commence upon execution of the Consent Order and will abate for any period that Respondent is not employed and/or performing volunteer services with a licensed ambulance service, as determined by RIDOH.
6. That during the period of Probation, if Respondent changes employment and/or volunteer services, she shall notify RIDOH forthwith and shall be responsible for notifying current and future employers of the provisions of this Consent Order.
7. Respondent hereby agrees to be retrained in the following protocols by an EMS Instructor Coordinator approved by RIDOH:
 - a. Routine Patient Care (EMS Protocol 01.01)
 - b. Documentation (EMS Protocol 01.02)
 - c. Medical Control (EMS Protocol 01.03)
 - d. Biological Death (EMS Protocol 01.04)
 - e. Chest Pain – Acute Coronary Syndrome (EMS Protocol 03.02)
 - f. Cardiac Arrest – Adult (EMS Protocol 03.03A)
 - g. Cardiac Arrest – Pediatric (EMS Protocol 03.03P)
 - h. Airway Management – Adult (EMS Protocol 05.01A)
 - i. Airway Management – Pediatric (EMS Protocol 05.01P)
 - j. Failed Airway – Adult (EMS Protocol 05.02A)
 - k. Failed Airway – Pediatric (EMS Protocol 05.02P)
 - l. Cardiac – Defibrillation – Automated (EMS Protocol 07.23)
 - m. Cardiac – Defibrillation – Manual (EMS Protocol 07.24)
 - n. Cardiac – Defibrillation – Double Sequential (EMS Protocol 07.25)
 - o. Cardiac – Mechanical CPR Device (EMS Protocol 07.28)
8. Respondent hereby agrees to become certified in Advanced Cardiac Life Support (“ACLS”) by an ACLS Instructor approved by RIDOH.
9. Upon completion of the above program of retraining and certification, Respondent shall be required to sit for a practical examination supervised by a Chief Examiner

of the National Registry of Emergency Medical Technicians, as assigned by RIDOH.

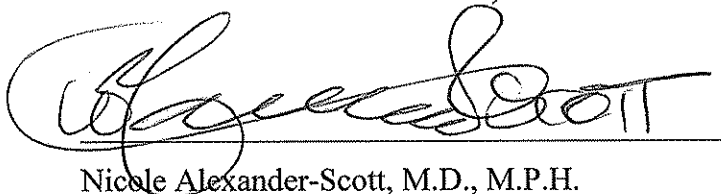
10. This Consent Order shall become part of the public record.
11. Respondent has read this Consent Order and understands that it is a proposal and is not binding on Respondent until signed by the Director of RIDOH. Once approved by the Director of RIDOH, this Consent Order shall remain in full force and effect until further order of RIDOH.
12. Failure to comply with the terms of this Consent Order shall subject Respondent to disciplinary action.

Signed this 1 day of May, 2018


JUDITH ANN SALISBURY

EMT16685 and ERS16685

Approved this 8th day of May, 2018



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