



## RIDOH Academic Center

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# RIDOH Academic Center: Mission & Vision



## Mission:

Strengthen the integration of scholarly activities within public health policy & practice by instilling a culture of learning to support RIDOH's Leading Priorities.



## Vision:

Achieve excellence in public health policy & practice through academic collaborations & a multidisciplinary approach to public health in Rhode Island.



## *What is Public Health Department Accreditation?*

- A voluntary national accreditation program to improve & protect the public's health by advancing the quality & performance of public health departments
- Requires measurement of RIDOH performance against nationally recognized, practice-focused, evidence-based standards
- RIDOH sought national accreditation because of the desire to improve service, value & accountability to stakeholders
- Designated through the Public Health Accreditation Board since 2015



## *What is an Academic Health Department?*

- A teaching health department that establishes formal affiliations between academic institutions & a public health organization



- Designed to enhance public health education, research, & service through facilitated collaboration between academic institutions & public health departments
- Designated through the Public Health Foundation, Council on Linkages Between Public Health & Academia since 2015

## RIDOH Culture of Learning

Public Health  
Education & Research  
Academy

Workforce & Career  
Development  
Network

External & Internal



# Public Health Education & Research Academy of the RIDOH Academic Center



*Integration of public health practice & academic research*

## Collaborative Academic Partnerships



Partnerships between RIDOH & academic faculty address research questions based on RIDOH's public health policy & practice

## RIDOH Public Health Scholar Program



Collaborative Public Health Research drives learning experiences & research conducted by RIDOH Public Health Scholars

## Statewide Research Collaborations



RIDOH Academic Center facilitates forums for collaborative state-academic partnerships to enhance statewide research

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RIDOH Public Health  
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## Formalized Partnerships w/ Academic Institutions

Current	Future
Brown University School of Public Health	Bryant University
Community College of Rhode Island	New England Institute of Technology
Johnson & Wales University	Providence College
Rhode Island College	Rhode Island School of Design
Roger Williams University	Salve Regina University
University of Rhode Island	



# RIDOH Academic Center

## Public Health Education and Research Academy

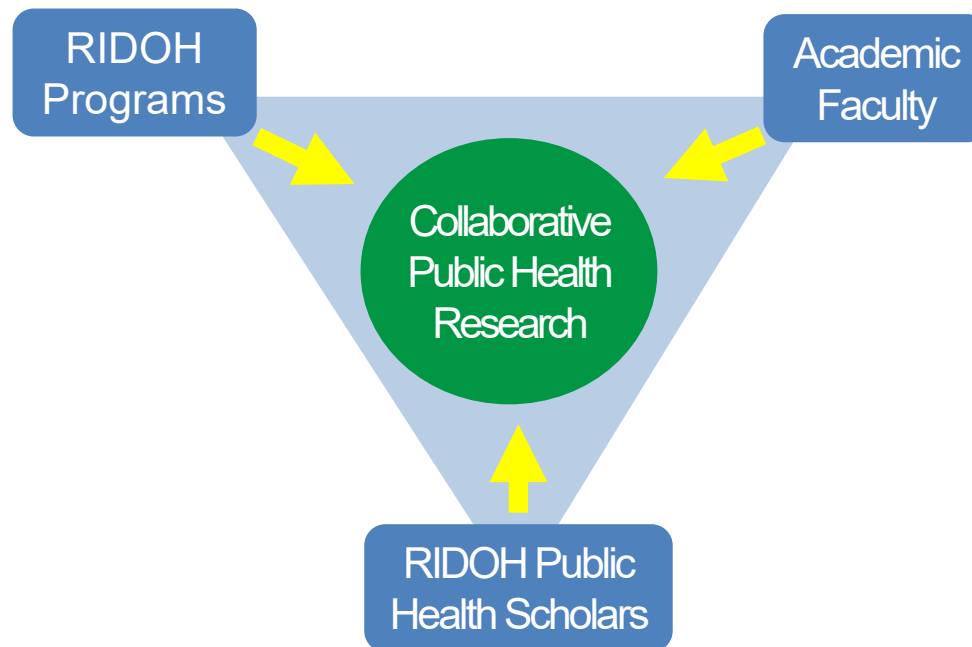


Collaborative  
Academic Partnerships

RIDOH Public Health  
Scholar Program

Statewide Research  
Partnerships

RIDOH staff and Academic faculty identify shared research interests and opportunities to conduct collaborative public health research



RIDOH Public Health Scholars (previously “interns”) assist or lead public health projects under the guidance of both their academic faculty and RIDOH staff



# Public Health Education & Research Academy of the RIDOH Academic Center



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	Observational Scholar	Junior Scholar	Senior Scholar	Advanced Scholar
Level of Education	High School or Undergraduate students	Undergraduate students	Undergraduate or Graduate students	Doctoral, Clinical or Graduate candidates
Engagement with Faculty	No	Maybe	Maybe	Yes
Examples of Scholarly Products	None	<ol style="list-style-type: none"> <li>poster</li> <li>presentation at RIDOH or community meeting</li> </ol>	<ol style="list-style-type: none"> <li>abstract</li> <li>poster</li> <li>regional/national conference</li> <li>policy/data brief, position statement, etc.</li> </ol>	<ol style="list-style-type: none"> <li>manuscript;</li> <li>abstract</li> <li>poster</li> <li>regional/national conference</li> <li>reflection of rotation</li> </ol>
Minimum Time Commitment	1-3 RIDOH visits	20+ hours	90+ hours	Dependent on project needs or academic institution's rotation requirements

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## Public Health Academic Working Group (PHAWG)

- **RIDOH Academic Center role**
  - Convene PHAWG & Co-Chair with Brown University School of Public Health
- **Purpose**
  - Develop & showcase collaborative public health research between academia & public health
  - Topics focus on addressing public health concerns
- **Membership goal**
  - Representation from RIDOH and from each academic institution

## Statewide Research Focus Areas

- **RIDOH Academic Center role**
  - Facilitator for collaborative state-academic partnerships related to major statewide research
- **Purpose**
  - Facilitation improves statewide collaboration, identification & utilization of increased resources, & enhances outcomes

# Public Health Education & Research Academy of the RIDOH Academic Center



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## Statewide Research Focus Areas

Achievement of RI's 3 <sup>rd</sup> Grade Reading Goal	Opioid Overdose Prevention & Treatment	Community Health Workers	Lyme Prophylaxis Pilot Research
RIDOH Academic Center, RI Department of Health			
Brown University: Hassenfeld Birth Cohort Study & RI Innovation Policy Lab	Brown University	Rhode Island College	University of Rhode Island
	Cranston Police Dept.	Community Health Worker Association	Community Pharmacists
Harvard University: Gov. Performance Lab	RI Dept. of Administration		
University of Rhode Island: DataSpark	RI Behavioral Healthcare, Developmental Disabilities & Hospitals		
	RI Dept. of Corrections		
	RI Governor's Office		

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# Workforce & Career Development Network of the RIDOH Academic Center



## **Mission**

Grow and foster workforce, career, and leadership development for RIDOH'S public health workforce by creating and delivering programs, services, and resources that enrich workplace performance, personal growth, and career advancement.

## **Vision**

To provide career planning opportunities that meet the needs of the agency, support a diverse workforce, and develops individuals to become public health leaders.

# Workforce & Career Development Network of the RIDOH Academic Center



## Three Leading Initiatives

### Workforce Development



Identifying strategies that address workforce challenges, trends & opportunities

### Career Development



Providing resources in support of career planning activities

### Leadership Development



Expanding the capacity of individuals to perform in leadership roles

# Workforce & Career Development Network of the RIDOH Academic Center



## Workforce Development

### Objectives

- Snapshot of current workforce profile, training, and development programs
- Forecast future workforce requirement
- Identifying strategies to bridge priority gaps
- Develop workforce plan which outlines conclusions, recommendations, and strategies

### Current Activities

- Identifying challenges and barriers to implementation
- Revising RIDOH Onboarding and Orientation Programs
- Participating on the State Learning and Development Advisory Committee
- Pilot site for e-path LMS
- Utilize TRAIN Learning Management System (LMS) to evaluate participation in prior learning opportunities

## Career Development

### Objectives

- Promote public health education partnership opportunities
- Assist with individual learning plans
- Assess cross-cutting training needs & skills
- Foster Adjunct Faculty/Guest Lecturer opportunities for RIDOH staff at academic institutions
- Facilitate learning opportunities for RIDOH staff at academic institutions

### Current Activities

- StrengthsFinder available for all RIDOH staff (1<sup>st</sup> in RI gov't)
- Intradepartmental visioning exercises
- Internal candidate commitment program
- Promote staff use of TRAIN LMS to track individual participation in learning opportunities
- Develop linkages between e-path and TRAIN

## Leadership Development

### Objectives

- Maximize strengths to quickly close gaps in efficiencies in projects and team activities
- Develop emerging leaders and cultivate innovation
- Expand RIDOH Employee Appreciation & Partner Recognition Program
- Engage with employees and scholars to create individual development plans

### Current Activities

- StrengthsFinder Coaching/Development
- RIDOH/RI State Innovation League partnership
- Leadership RI
- [RIDOH Champion of Health Award Program](#)
- [RIDOH Partner Recognition Program](#)

# Working Organizational Chart of the RIDOH Academic Center

