State of Rhode Island and Providence Plantations

Department of Health Center for Professional Boards and Commissions

VS.

Complaint No.: C-16-1237

Licensee No.: NA41552 Octavia Anthony

CONSENT ORDER

Pursuant to RIGL 23-17.9 and the Rules and Regulations promulgated there under, the Rhode Island Department of Health (hereinafter the "Department"), and the Nursing Assistant Advisory Board (hereinafter the "Board"), has investigated a complaint charging Octavia Anthony, NA41552 (hereinafter the "Respondent") with a violation of RIGL 23-17.9.

After review and consideration by the Department and the Board with respect to the allegations of unprofessional conduct of the Respondent, the following are and shall constitute

FINDINGS OF FACT

- 1. Respondent is a Nursing Assistant licensed to practice in the State of Rhode Island under Nursing Assistant License NA41552.
- 2. At all times relevant hereto, Respondent was employed by Waterview Villa, East Providence, RI.
- 3. That on or about 10/04/2016 Respondent exhibited inappropriate conduct towards a client in her care.
- 4. That the conduct described in paragraph three (3) herein constitutes unprofessional conduct pursuant to 23-17.9 and the Rules and Regulations promulgated there under.
- 5. That the Respondent admits to the jurisdiction of the Department and hereby agrees to remain under the jurisdiction of the Department.
- 6. That the Respondent has read this Consent Order and understands this Consent Order shall become binding once signed by the Respondent and the Department and/or Board.

- 7. That the Respondent understands the purpose of this Consent Order is solely to resolve the complaint of unprofessional conduct alleged against the Respondent.
- 8. That the Respondent hereby acknowledges and waives:
 - a. The right to have an Administrative Hearing on this matter;
 - b. The right to represent himself/herself or be represented by an Attorney of Respondent's own choosing at said hearing;
 - c. The right to present testimony, evidence and witnesses on Respondent's behalf;
 - d. The right to cross-examine witnesses presented by the Department;
 - e. The right to further procedural steps except for those specifically contained herein:
 - f. The right to take an appeal from the terms of this Consent Order.
- 9. That failure to comply with this Consent Order, once signed and accepted, shall subject the Respondent to further disciplinary action.
- 10. That Respondent's Nursing Assistant license will be subject to a two year period of probation and respondent's license shall reflect the status "Active Probation."
- 11. That the probationary period will abate for the duration of any period in which Respondent ceases to be employed as a Nursing Assistant.
- 12. That Respondent will notify the Department of any lapse in employment and the probation period will be extended until the required employment as a Nursing Assistant is completed.
- 13. That Respondent must provide the Department with the name and address of the new employer(s) and the reason for said change.
- 14. That Respondent shall submit to the Department evidence of certificates of completion from approved continuing education programs for the most recent renewal cycle.
- 15. That should Respondent comply with the laws and regulations governing the practice of Nursing Assistant during the period of probation and with the requirements of this Consent Order, Respondent may apply to the Department for an unrestricted license to practice as a Nursing Assistant.

ACCORDINGLY AND BASED ON THE FOREGOING

The Rhode Island Department of Health and the Respondent hereby agree to the following disposition of this complaint:

- 1. That Respondent is hereby issued the sanction of a Probation for two years.
- 2. That Respondent complete 2 courses, one on patient rights and one on elder abuse.
- 3. That this order shall become part of the public record of this proceeding.

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NA 44550	J

Ellen R. Balasco, Esq. Chief of Health Professions Regulation

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Date: 8/28/17