2014 Annual Hospital Staffing Report

Hospital Name: The Miriam Hospital	
Number of Licensed Beds: 247	
Number of Staffed Beds: 247	
Number of Units in Report: 11	
Time Period Reflected in Report: From: 	9/31/2014
Name of Person Completing Report: Ann Barrett	
Title of Person Completing Report: Director of Nursing Resou	ce Management
CEO Signature: Uturgany	Date: 2-10-14

Type of Unit: (Check all that apply) X Critical Care/ Intensive Care Unit Psychiatric Unit Step-Down/ Intermediate Care Unit Rehabilitation Unit General Medical/Surgical Unit Transitional Care Unit Obstetrical Unit/ Nursery Emergency Department Number of patients upon which staffing plan is based (Average Daily Census): Emergency Department = Average number of visits per day (Total Visits/365 days) Position Shift Length Number of Staff Ord Days Evenin	Age Group: (Check all that apply X Adult Pediatric Newborn
(Check all that apply) X Critical Care/ Intensive Care Unit Psychiatric Unit Step-Down/ Intermediate Care Unit Rehabilitation Unit General Medical/Surgical Unit Transitional Care Unit Obstetrical Unit/ Nursery Emergency Department Number of patients upon which staffing plan is based (Average Daily Census): Emergency Department = Average number of visits per day (Total Visits/365 days) Position Shift Length	(Check all that apply X Adult Pediatric Newborn
X Critical Care/ Intensive Care Unit Psychiatric Unit Step-Down/ Intermediate Care Unit Rehabilitation Unit General Medical/Surgical Unit Transitional Care Unit Obstetrical Unit/ Nursery Emergency Department Number of patients upon which staffing plan is based (Average Daily Census): Emergency Department = Average number of visits per day (Total Visits/365 days) Position Shift Length	X Adult Pediatric Newborn
Step-Down/ Intermediate Care Unit Rehabilitation Unit General Medical/Surgical Unit Transitional Care Unit Obstetrical Unit/ Nursery Emergency Department Number of patients upon which staffing plan is based (Average Daily Census): Emergency Department = Average number of visits per day (Total Visits/365 days) Position Shift Length	Pediatric Newborn
General Medical/Surgical Unit Transitional Care Unit Obstetrical Unit/ Nursery Emergency Department Number of patients upon which staffing plan is based (Average Daily Census): Emergency Department = Average number of visits per day (Total Visits/365 days) Position Shift Length	Newborn 10
Obstetrical Unit/ Nursery Emergency Department Number of patients upon which staffing plan is based (Average Daily Census): Emergency Department = Average number of visits per day (Total Visits/365 days) Position Shift Length	10
Number of patients upon which staffing plan is based (Average Daily Census): Emergency Department = Average number of visits per day (Total Visits/365 days) Position Shift Length Number of Staff Ord	
Emergency Department = Average number of visits per day (Total Visits/365 days) Position Shift Length Number of Staff Ord	
Emergency Department = Average number of visits per day (Total Visits/365 days)PositionShift LengthNumber of Staff Ord	
Position Shift Length Number of Staff Ord	
	inarily Assigned
Days Lychin	
RNs 8 hours 6 6	5
LPNs 8 hours	
CNAs 8 hours 1.00 1.00	1.00
Other (Specify): 8 hours	
8 hours	
Total Direct Care Providers:7.007.00	6.00
Comments: 16 bed Unit	
Commonte 16 hod Unit	

Patient Care Unit Na Unit	me: Coronary Care	Specialty Service (i.e., oncology):	orthopedics,	# of Telemetry Beds 9
	Тур	e of Unit:		Age Group:
	(Check d	ull that apply)		(Check all that apply)
X Critical Care/ Inte	nsive Care Unit	Psychiatric Unit		X Adult
Step-Down/ Interm	ediate Care Unit	Rehabilitation Unit		Pediatric
General Medical/S	urgical Unit	Transitional Care U	Jnit	Newborn
Obstetrical Unit/ N	ursery	Emergency Departs	ment	
Number of patients u	pon which staffing pla	n is based (Average Dail)	y Census):	6
Emergency Departme	ent = Average number	of visits per day (Total V	/isits/365 days):	
Position	Shift Length	Numb	er of Staff Ordinaril	v Assigned
TOSITION	Sint Dengen	Days	Evenings	Nights
RNs	8 hours	3.5	3.5	3.5
LPNs	8 hours	0.0	0.0	
L I 1 (5	8 hours			
CNAs				
CNAs Other (Specify):	8 hours			
	8 hours 8 hours			
Other (Specify):		3.5	3.5	3.5
Other (Specify):	8 hours	3.5	3.5	3.5
Other (Specify):	8 hours	3.5	3.5	3.5

ralient Care Unit Na	me: Surgical Intensive	Specialty Service (i.e.,	orthopedics.	20
and Intermediate Car	0	oncology):	······	
	Туре	of Unit:		Age Group:
	(Check all	that apply)		(Check all that apply)
Critical Care/ Intensi	ve Care Unit	Psychiatric Unit		X Adult
X Step-Down/ Interm	ediate Care Unit	Rehabilitation Unit		Pediatric
General Medical/S	urgical Unit	Transitional Care U	J nit	Newborn
Obstetrical Unit/ N	ursery	Emergency Depart	ment	
	pon which staffing plan			16
Emergency Departme	ent = Average number o	f visits per day (Total V	/isits/365 days):	
		T		
Position	Shift Length	Numb	er of Staff Ordinarily	y Assigned
Position	Shift Length	Number Days	er of Staff Ordinarily Evenings	y Assigned Nights
Position RNs	Shift Length 8 hours			
		Days	Evenings	Nights
RNs	8 hours	Days	Evenings	Nights
RNs LPNs CNAs	8 hours 8 hours	Days 6	Evenings 6	Nights 6
RNs LPNs CNAs	8 hours 8 hours 8 hours	Days 6	Evenings 6	Nights 6
RNs LPNs CNAs Other (Specify):	8 hours 8 hours 8 hours 8 hours 8 hours	Days 6	Evenings 6	Nights 6
RNs LPNs CNAs Other (Specify): Total Direct (8 hours 8 hours 8 hours 8 hours 8 hours Care Providers:	Days 6 2.00	Evenings 6 1.50	Nights 6 1.00
RNs LPNs CNAs Other (Specify):	8 hours 8 hours 8 hours 8 hours 8 hours 8 hours 8 hours	Days 6 2.00	Evenings 6 1.50	Nights 6 1.00
RNs LPNs CNAs Other (Specify): Total Direct (8 hours 8 hours 8 hours 8 hours 8 hours Care Providers:	Days 6 2.00	Evenings 6 1.50	Nights 6 1.00

	ne: 3B	Specialty Service (i.e. oncology):	, orthopedics,	# of Telemetry Beds: 6
	Тур	e of Unit:		Age Group:
	(Check	all that apply)		(Check all that apply
Critical Care/ Inter	sive Care Unit	Psychiatric Unit		X Adult
Step-Down/ Interm	ediate Care Unit	Rehabilitation Unit	t	Pediatric
X General Medical/S	urgical Unit	Transitional Care	Unit	Newborn
Obstetrical Unit/ N	ursery	Emergency Depart	ment	
		an is based (Average Dai	•	10
mergency Departme	ent = Average number	of visits per day (Total	Visits/365 days):	
Position	Shift Length	Numh	er of Staff Ordinaril	v Assigned
1 USITION	Sint Length	Days	Evenings	Nights
RNs	8 hours	3	2	2
LPNs	8 hours			
CNAs	8 hours	1.00	1.00	1.00
Other (Specify):	8 hours			
	8 hours			
Total Direct (Care Providers:	4.00	3.00	3.00
	13 bed unit			

	Туре	e of Unit:		
	Туре	of Unit:		
				Age Group:
	(Check al	ll that apply)		(Check all that apply
Critical Care/ Intensive	Care Unit	Psychiatric Unit		X Adult
Step-Down/ Intermedia	te Care Unit	Rehabilitation Unit		Pediatric
X General Medical/Surgio	cal Unit	Transitional Care U	Unit	Newborn
Obstetrical Unit/ Nurse	ry	Emergency Depart	ment	
umber of patients upon v	<u> </u>	· · · · · · · · · · · · · · · · · · ·	•	28
mergency Department =	Average number	of visits per day (Total V	visits/365 days):	
Position	Shift Length	Numb	er of Staff Ordinaril	v Assigned
TOSITION	g	Days	Evenings	Nights
RNs	8 hours	6	7	5
LPNs	8 hours			
CNAs	8 hours	3.00	3.00	3.00
Other (Specify):	8 hours			
	8 hours			
Total Direct Care	Providers:	9.00	10.00	8.00
	bed unit			

				12
		6 T . •/		
	Туре	e of Unit:		Age Group:
	(Check a	ll that apply)		(Check all that apply)
Critical Care/ Intens	ive Care Unit	Psychiatric Unit		X Adult
Step-Down/ Intermed	liate Care Unit	Rehabilitation Unit	:	Pediatric
General Medical/Su	rgical Unit	Transitional Care I	U nit	Newborn
Obstetrical Unit/ Nur	rsery	Emergency Depart	ment	
		n is based (Average Dail		30
mergency Departmen	t = Average number	of visits per day (Total V	Visits/365 days):	
Position	Shift Length	Numb	er of Staff Ordinaril	v Assigned
	0	Days	Evenings	Nights
RNs	8 hours	7	7	5
LPNs	8 hours			
CNAs	8 hours	3.00	3.00	3.00
ther (Specify):	8 hours			
	8 hours			
Total Direct Ca	are Providers:	10.00	10.00	8.00
	36 bed unit			
omments:	so dea unit			

attent Care Unit Ivan	ne: 3North	Specialty Service (i.e. oncology):	, orthopedics,	# of Telemetry Beds: 12
	Тур	e of Unit:		Age Group:
	(Check a	ull that apply)		(Check all that apply)
Critical Care/ Inter	sive Care Unit	Psychiatric Unit		X Adult
Step-Down/ Interm	ediate Care Unit	Rehabilitation Uni	t	Pediatric
X General Medical/S	urgical Unit	Transitional Care	Unit	Newborn
Obstetrical Unit/ N	ursery	Emergency Depart	ment	
umber of patients up	pon which staffing pla	n is based (Average Dai	ly Census):	32
mergency Departme	ent = Average number	of visits per day (Total	Visits/365 days):	
D '''	Chift I an oth	N Y Y		
Position	Shift Length		er of Staff Ordinaril	
RNs	8 hours	Days 7.5	Evenings 7.5	Nights 6
LPNs	8 hours	1.5	1.5	0
CNAs	8 hours	4.00	4.00	3.00
Other (Specify):	8 hours	4.00	4.00	5.00
ther (specify).	8 hours			
Total Direct (Care Providers:	11.50	11.50	9.00
Totur Direct v		1100	1100	7.00
	2(1 1 1			
Comments:	36 bed unit			

Patient Care Unit Na	me: 4B	Specialty Service (i.e., oncology): Oncology		# of Telemetry Beds: 12
	Тур	oe of Unit:		Age Group:
	(Check	all that apply)		(Check all that apply
Critical Care/ Inter	nsive Care Unit	Psychiatric Unit		X Adult
Step-Down/ Interm	ediate Care Unit	Rehabilitation Unit	t	Pediatric
X General Medical/S	urgical Unit	Transitional Care I	Unit	Newborn
Obstetrical Unit/ N	ursery	Emergency Depart	ment	
Number of patients u	pon which staffing pla	an is based (Average Dail	y Census):	24
Emergency Departme	ent = Average number	r of visits per day (Total V	Visits/365 days):	
Position	Shift Length	Numb	er of Staff Ordinaril	v Assigned
1 00111011		Days	Evenings	Nights
RNs	8 hours	6	5	4
LPNs	8 hours			
CNAs	8 hours	3.00	3.00	2.00
Other (Specify):	8 hours			
	8 hours			
Total Direct	Care Providers:	9.00	8.00	6.00
Comments:	25 bed unit			

	••	of Unit:		
	••	of Unit:		
				Age Group:
	(Check al	ll that apply)		(Check all that apply
Critical Care/ Intensive	Care Unit	Psychiatric Unit		X Adult
Step-Down/ Intermedia	te Care Unit	Rehabilitation Unit		Pediatric
X General Medical/Surgio	cal Unit	Transitional Care U	U nit	Newborn
Obstetrical Unit/ Nurse	ry	Emergency Depart	ment	
lumber of patients upon v	which staffing pla	n is based (Average Dail	y Census):	26
Emergency Department =	Average number	of visits per day (Total V	visits/365 days):	
Position	Shift Length	Numb	er of Staff Ordinaril	v Assigned
rosition	······	Days	Evenings	Nights
RNs	8 hours	6	<u>6</u>	4.5
LPNs	8 hours			
CNAs	8 hours	3.00	3.00	3.00
Other (Specify):	8 hours			
	8 hours			
Total Direct Care	Providers:	9.00	9.00	7.50
	bed unit			

attent Care Unit Na	me: 4West	Specialty Service (i.e., ort oncology):	thopedics,	# of Telemetry Beds: 24
Type of Unit:				Age Group:
(Check all that apply)	I			(Check all that apply)
Critical Care/ Inter	nsive Care Unit	Psychiatric Unit		X Adult
Step-Down/ Interm	nediate Care Unit	Rehabilitation Unit		Pediatric
X General Medical/S	Surgical Unit	Transitional Care Unit	t	Newborn
Obstetrical Unit/ N	lursery	Emergency Departmen	nt	
		n is based (Average Daily C		26
		n is based (Average Daily C of visits per day (Total Visi		26
		of visits per day (Total Visi		26
Emergency Departmo	ent = Average number	of visits per day (Total Visi Ordinarily Assigned		26
		of visits per day (Total Visi Ordinarily Assigned (to care for a fixed	ts/365 days):	
Emergency Departme Position	ent = Average number Shift Length	of visits per day (Total Visi Ordinarily Assigned (to care for a fixed Days	ts/365 days): Evenings	Nights
Emergency Departme Position RNs	ent = Average number Shift Length 8 hours	of visits per day (Total Visi Ordinarily Assigned (to care for a fixed	ts/365 days):	
Emergency Departme Position RNs LPNs	ent = Average number Shift Length 8 hours 8 hours	of visits per day (Total Visitanti	ts/365 days): Evenings 6	Nights 4.5
Emergency Departme Position RNs	ent = Average number Shift Length 8 hours	of visits per day (Total Visi Ordinarily Assigned (to care for a fixed Days	ts/365 days): Evenings	Nights
Emergency Departme Position RNs LPNs CNAs	Shift Length Shift Shift Length 8 hours 8 hours 8 hours	of visits per day (Total Visitanti	ts/365 days): Evenings 6	Nights 4.5
Emergency Departme Position RNs LPNs CNAs	Shift Length Shift Length 8 hours 8 hours 8 hours 8 hours 8 hours	of visits per day (Total Visitanti	ts/365 days): Evenings 6	Nights 4.5
Emergency Departme Position RNs LPNs CNAs Other (Specify):	ent = Average number Shift Length 8 hours 8 hours	of visits per day (Total Visi Ordinarily Assigned (to care for a fixed Days 6 3.00	ts/365 days): Evenings 6 3.00	Nights 4.5 3.00
Emergency Departme Position RNs LPNs CNAs Other (Specify):	ent = Average number Shift Length 8 hours 8 hours	of visits per day (Total Visitanti	ts/365 days): Evenings 6	Nights 4.5
Emergency Departme Position RNs LPNs CNAs Other (Specify): al Direct Care Provid	Shift Length Shift Length 8 hours 18 hours 18 hours 18 hours 18 hours 18 hours 19 19 19 19 19 19 19 19 19 19 19 19 19 1	of visits per day (Total Visi Ordinarily Assigned (to care for a fixed Days 6 3.00	ts/365 days): Evenings 6 3.00	Nights 4.5 3.00
Emergency Departme Position RNs LPNs CNAs Other (Specify):	ent = Average number Shift Length 8 hours 8 hours	of visits per day (Total Visi Ordinarily Assigned (to care for a fixed Days 6 3.00	ts/365 days): Evenings 6 3.00	Nights 4.5 3.00

Patient Care Unit N Department	ame: Emergency	Specialty Service (i.e., o oncology):	orthopedics,	# of Telemetry Beds: 36 (monitored)
	Ту	pe of Unit:		Age Group:
	(Check	all that apply)		(Check all that apply
Critical Care/ Int	ensive Care Unit	Psychiatric Unit		X Adult
Step-Down/ Inter	mediate Care Unit	Rehabilitation Unit		X Pediatric
General Medical/	Surgical Unit	Transitional Care U	nit	Newborn
Obstetrical Unit/	Nursery	X Emergency Departm	nent	
Number of patients	upon which staffing p	lan is based (Average Daily	Census):	
A	· · · · · · · · · · · · · · · · · · ·	lan is based (Average Daily er of visits per day (Total Vi	ć	169
Emergency Departn	nent = Average numbe	er of visits per day (Total Vi	isits/365 days):	
<u> </u>	· · · · · · · · · · · · · · · · · · ·	er of visits per day (Total Vi Number	isits/365 days): r of Staff Ordinaril	y Assigned
Emergency Departn Position	nent = Average numbe Shift Length	er of visits per day (Total Vi Number Days	isits/365 days): r of Staff Ordinaril Evenings	y Assigned Nights
Emergency Departn Position RNs	nent = Average numbe Shift Length 8 hours	er of visits per day (Total Vi Number Days 15	isits/365 days): r of Staff Ordinaril Evenings 18	y Assigned Nights 10.5
Emergency Departn Position RNs LPNs	Shift Length	er of visits per day (Total Vi Number Days 15 0	isits/365 days): r of Staff Ordinaril Evenings 18 0	y Assigned Nights 10.5 0
Emergency Departn Position RNs LPNs CNAs	Shift Length Shift Shift Length Shift Shift Length Shift Shours Shours Shours Shours	er of visits per day (Total Vi Number Days 15	isits/365 days): r of Staff Ordinaril Evenings 18	y Assigned Nights 10.5
Emergency Departn Position RNs LPNs CNAs	Shift Length Shift Length Shours Shours Shours Shours Shours Shours Shours	er of visits per day (Total Vi Number Days 15 0	isits/365 days): r of Staff Ordinaril Evenings 18 0	y Assigned Nights 10.5 0
Emergency Departn Position RNs LPNs CNAs Other (Specify):	Shift Length Shift Length 8 hours	er of visits per day (Total Vi Number Days 15 0 3.50	isits/365 days): r of Staff Ordinaril Evenings 18 0 5.00	y Assigned Nights 10.5 0 2.50
Emergency Departn Position RNs LPNs CNAs Other (Specify):	Shift Length Shift Length Shours Shours Shours Shours Shours Shours Shours	er of visits per day (Total Vi Number Days 15 0	isits/365 days): r of Staff Ordinaril Evenings 18 0	y Assigned Nights 10.5 0