

**STATE OF RHODE ISLAND**

**DEPARTMENT OF HEALTH  
DIVISION OF HEALTHCARE QUALITY AND SAFETY  
CENTER FOR PROFESSIONAL BOARDS AND LICENSING  
BOARD OF NURSING REGISTRATION AND NURSING EDUCATION**

**IN THE MATTER OF: EILEEN NAYLOR  
LICENSEE NO.: RN26202  
COMPLAINT ID #: C23-0924**

**CONSENT ORDER FOR REPRIMAND**

Pursuant to § 5-34-25 of the Rhode Island General Laws and §§ 40-05-3.14 and 10-05-4 of volume 216 of the Rhode Island Code of Regulations, a complaint (the "Complaint") was filed with the Board of Nurse Registration and Nursing Education (the "Board"), charging Eileen Naylor (the "Respondent"), a licensed registered nurse (license RN26202), with a violation of Chapter 5-34 of the General Laws of the State of Rhode Island.

After review and consideration by the Board with respect to the allegations of unprofessional conduct of Respondent, the following are and shall constitute:

**FINDINGS OF FACT AND CONCLUSIONS OF LAW**

1. That Respondent is a registered nurse licensed to practice in the State of Rhode Island under License Number RN26202.
2. That on or about September 21, 2023, the Respondent was employed at a long-term care facility located in Rhode Island.
3. That on or about September 26, 2023, Rhode Island Department of Health (RIDOH) received a complaint alleging that the Respondent was witnessed to have taken one (1) five (5) mg tablet of Prednisone from a Residents' medication blister pack.
4. That on or about October 17, 2023, the Respondent provided a response to RIDOH regarding the allegation and admitted to taking the one (1) Prednisone tablet from the Residents' medication blister pack for their personal use.
5. That on November 20, 2023, an Investigative Committee (IC) of the Board reviewed the allegations and relevant evidence including the Respondent's response to the allegation. The IC determined that the Respondent displayed willful disregard of standards of nursing practice and failure to maintain standards established by the nursing profession by their actions.
6. That the conduct described in paragraphs three (3) and four (4) herein constitutes unprofessional conduct as defined in Rhode Island Gen. Laws § 5-34-24(6) (v).

**AGREEMENT:**

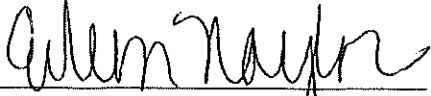
The Board and Respondent (together, the "Parties") hereby agree as follows:

1. That Respondent admits to the jurisdiction of the Board and hereby agrees to remain under the jurisdiction of the Board.
2. That Respondent has read this Consent Order and understands that it is a proposal of an Investigative Committee of the Board and is subject to final ratification by the Board. This Consent Order and the contents herein are not binding on Respondent until final ratification by the Board.
3. Respondent hereby acknowledges and waives:
  - a) The right to appear personally or by counsel before the Board;
  - b) The right to produce witnesses and evidence on their behalf at a hearing;
  - c) The right to cross-examine witnesses;
  - d) The right to have subpoenas issued by the Board;
  - e) The right to further procedural steps except for those specifically contained herein;
  - f) Any and all right of appeal of this Consent Order;
  - g) Any objection to the fact that this Consent Order will be presented to the Board for consideration and review;
  - h) Any objection to the fact that it will be necessary for the Board to become acquainted with all evidence pertaining to this matter in order to adequately review this Consent Order;
  - i) Any objection to the fact that the Board reviewing this Consent Order may be the same as the hearing committee presiding over this matter should it later be brought to an administrative hearing.
  - j) Any objection to the fact that potential bias against the Respondent may occur as a result of the presentation of this Consent Order to the Board.
4. This Consent Order shall become part of the public record of this proceeding once it is accepted by all parties and accepted by the Board.
5. Respondent's acceptance of this Consent Order constitutes an admission by Respondent that the Board's factual findings and legal conclusions, as contained herein, are accurate and correct.
6. Respondent voluntarily agrees to accept the sanction of a Reprimand against their license as a registered nurse.
7. That should Respondent fail to comply with the laws and regulations governing the practice of nursing and/or fail to comply with the terms of the Consent Order, their license as a registered nurse may be subject to other appropriate disciplinary action.

**DISPOSITION OF THE COMPLAINT:**

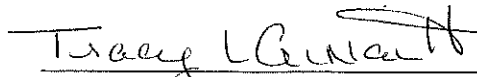
Accordingly, and based on the foregoing, the Parties hereby agree to the following disposition of the Complaint:

1. That Respondent is hereby issued the sanction of a Reprimand.
2. That this Consent Order shall become part of a public record of this proceeding.



EILEEN NAYLOR  
LICENSEE NO.: RN26202

Date Signed: 2/20/24



Tracey Ginnatt  
President, Board of Nursing

Date Signed: 18 Mar 2024

Ratified as an order of the Board of Nurse Registration and Nursing Education at a meeting held on this 18<sup>th</sup> day of MARCH, 2024.